

Economy, Communities and Corporate

Geoff Hughes - Director

TO: ALL MEMBERS OF THE COUNCIL

Our Ref: Council - 3 March 2017

Please ask for: David Penrose

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23 February 2017

Dear Councillor,

YOU ARE HEREBY SUMMONED to attend the meeting of the Herefordshire Council to be held on **Friday 3 March 2017** at the Council Chamber, The Shire Hall, St Peter's Square, Hereford, HR1 2HX at **10.00 am** at which the business set out in the attached agenda is proposed to be transacted.

Yours sincerely

C Ward

**CLAIRE WARD
SOLICITOR TO THE COUNCIL**

AGENDA

Council

Date: **Friday 3 March 2017**

Time: **10.00 am**

Place: **Council Chamber, The Shire Hall, St Peter's Square,
Hereford, HR1 2HX**

Notes: Please note the **time, date** and **venue** of the meeting.

For any further information please contact:

Governance Services

Tel: 01432 260239

Email: councillorservices@herefordshire.gov.uk

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Agenda for the Meeting of the Council

Membership

Chairman

Councillor DB Wilcox

Councillor PA Andrews
Councillor JM Bartlett
Councillor TL Bowes
Councillor CR Butler
Councillor MJK Cooper
Councillor PGH Cutter
Councillor PJ Edwards
Councillor DW Greenow
Councillor J Hardwick
Councillor EPJ Harvey
Councillor JA Hyde
Councillor AW Johnson
Councillor JLV Kenyon
Councillor MD Lloyd-Hayes
Councillor RI Matthews
Councillor MT McEvelly
Councillor PM Morgan
Councillor FM Norman
Councillor RJ Phillips
Councillor AJW Powers
Councillor P Rone
Councillor A Seldon
Councillor WC Skelton
Councillor D Summers
Councillor LC Tawn
Councillor SD Williams

Councillor BA Baker
Councillor WLS Bowen
Councillor H Bramer
Councillor ACR Chappell
Councillor PE Crockett
Councillor BA Durkin
Councillor CA Gandy
Councillor KS Guthrie
Councillor DG Harlow
Councillor EL Holton
Councillor TM James
Councillor JF Johnson
Councillor JG Lester
Councillor MN Mansell
Councillor RL Mayo
Councillor SM Michael
Councillor PD Newman OBE
Councillor CA North
Councillor GJ Powell
Councillor PD Price
Councillor AR Round
Councillor NE Shaw
Councillor J Stone
Councillor EJ Swinglehurst
Councillor A Warmington

AGENDA**Pages**

(The meeting will be preceded by prayers.)

- | | | |
|----|---|---------|
| 1. | APOLOGIES FOR ABSENCE
To receive apologies for absence. | |
| 2. | DECLARATIONS OF INTEREST
To receive any declarations of interest by Members in respect of items on the Agenda. | |
| 3. | MINUTES
To approve and sign the Minutes of the meeting held on 3 February 2017. | 9 - 20 |
| 4. | CHAIRMAN'S ANNOUNCEMENTS
To receive the Chairman's announcements and petitions from members of the public. | 21 - 22 |
| 5. | QUESTIONS FROM MEMBERS OF THE PUBLIC
To receive questions from members of the public. | 23 - 24 |
| 6. | MOTIONS ON NOTICE
To consider the following motions:
1 Recognition for the canary girls in the munitions factories in Rotherwas in the world wars.
2 Hereford eastern river crossing and link road. | 25 - 28 |
| 7. | COUNCIL TAX SETTING
To approve the council tax amounts for each category of dwelling in Herefordshire, including precepts from West Mercia Police, Hereford and Worcester Fire Authority and Herefordshire parishes for the financial year 2017/18. | 29 - 60 |
| 8. | LEADER'S REPORT
To receive the Leader's report, which provides an overview of the Executive's activity since the last Council meeting. | 61 - 68 |
| 9. | FORMAL QUESTIONS FROM COUNCILLORS TO THE CABINET MEMBERS AND CHAIRMEN UNDER STANDING ORDERS
To receive any written questions from Councillors. | |

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- Inspect minutes of the Council and all Committees and Sub-Committees and written statements of decisions taken by the Cabinet or individual Cabinet Members for up to six years following a meeting.
- Inspect background papers used in the preparation of public reports for a period of up to four years from the date of the meeting. (A list of the background papers to a report is given at the end of each report). A background paper is a document on which the officer has relied in writing the report and which otherwise is not available to the public.
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HEREFORDSHIRE COUNCIL

MINUTES of the meeting of Council held at Council Chamber, The Shire Hall, St Peter's Square, Hereford, HR1 2HX on Friday 3 February 2017 at 10.00 am

Present: Councillor DB Wilcox (Chairman)

Councillors: BA Baker, JM Bartlett, WLS Bowen, TL Bowes, H Bramer, CR Butler, ACR Chappell, MJK Cooper, PE Crockett, PGH Cutter, BA Durkin, PJ Edwards, CA Gandy, KS Guthrie, DG Harlow, EPJ Harvey, EL Holton, JA Hyde, TM James, AW Johnson, JF Johnson, JLV Kenyon, JG Lester, MD Lloyd-Hayes, MN Mansell, RI Matthews, RL Mayo, MT McEvilly, SM Michael, PM Morgan, PD Newman OBE, FM Norman, CA North, RJ Phillips, GJ Powell, AJW Powers, PD Price, P Rone, A Seldon, NE Shaw, WC Skelton, J Stone, D Summers, EJ Swinglehurst and SD Williams

COMMEMORATIONS

It was with great sadness that the Chairman informed Council of the passing of three respected colleagues.

Councillor PM McCaull

The Chairman paid tribute to the Council's Vice-Chairman, Cllr Peter McCaull, a councillor for nearly 44 years, who had achieved much for the county in general and the people of Leominster in particular.

Councillor RI Matthews was invited to speak as leader of the independent group of which Councillor McCaull had been a member. He observed that Councillor McCaull had been held in the highest esteem throughout the county, and had been particularly passionate about supporting young people with their education, sport and also in arts and culture.

Councillor FM Norman was invited to speak on behalf of all the Leominster councillors. She remarked on the great affection with which Councillor McCaull had been regarded in the Town.

Former Councillor L Marshall

The chairman also paid tribute to former council chairman, Lance Marshall, as someone who had been warmly respected amongst his peers and a staunch advocate of local democracy

Mick Ligema- Cultural Services Manager

Finally, the Chairman reported the sudden death of Mick Ligema - a long standing and well respected member of staff whose work in the leisure and cultural field had had a very positive effect on the county, reflected in the tremendous amount of feedback from officers, members and the many different groups with whom he had worked.

55. APOLOGIES FOR ABSENCE

Apologies were received from Councillors PA Andrews, DW Greenow, J Hardwick, LC Tawn and A Warmington.

56. DECLARATIONS OF INTEREST

Agenda item 7: 2017/18 Budget and Medium Term Financial Strategy

Councillor A Seldon declared a non-pecuniary interest as a director of Bromyard Community Transport.

Agenda item 8 Pay Policy Statement

Councillor RJ Phillips declared a pecuniary interest as a member of the Local Government Association body dealing with the superannuation arrangements for Chief Officers.

57. MINUTES

In relation to the minutes of the extraordinary meeting it was requested that on page 2 of the minutes (page 32 of the agenda papers) the sentence, "Councillor PJ Edwards seconded the motion" should be expanded as follows: *"Councillor PJ Edwards seconded the motion on behalf of Councillor McCaull and as Mr Kindred's local ward councillor."*

RESOLVED:

- That
- (a) **the minutes of the ordinary meeting of Council held on 16 December 2016 be confirmed as a correct record and signed by the Chairman; and**
 - (b) **the minutes of the extraordinary meeting of Council held on 16 December 2016, as amended, be confirmed as a correct record and signed by the Chairman.**

58. CHAIRMAN'S ANNOUNCEMENTS

Council noted the Chairman's announcements as printed in the agenda papers.

The Chairman also reminded members that the process for nominating people for the community champions awards 2017 was underway and asked councillors to promote nominations of suitable people in their wards for consideration.

59. QUESTIONS FROM MEMBERS OF THE PUBLIC

A copy of the public question and written answer is attached to the Minutes at Appendix 1.

Public Q&A February 2017 (Pages 11 - 12)

60. FORMAL QUESTIONS FROM COUNCILLORS TO THE CABINET MEMBERS AND CHAIRMEN UNDER STANDING ORDERS

No questions were submitted by councillors.

61. 2017/18 BUDGET AND MEDIUM TERM FINANCIAL STRATEGY

Council was asked to approve the 2017/18 budget and medium term financial strategy (MTFS) as recommended by cabinet.

The Chairman referred to the budget council meeting procedure that had been issued to members. He informed the meeting that he intended to permit a debate on the budget as a whole in the spirit of the Constitution allowing all members the opportunity to speak before turning to the amendments that had been submitted. On conclusion of the debate on the amendments the budget recommendations would then be put to the vote without further debate.

The Leader of the Council presented the report. He made the following principal points:

- Herefordshire was a rural county with an older demographic, facing a rising demand for services which made finding savings increasingly difficult.
- 2016/17 had seen further funding reductions from central government setting the requirement for a further £10m savings in addition to those achieved in previous years.
- The need to identify savings would continue in the coming years and beyond with a requirement for £17.5m between now and 2019/20 to offset the impact of reducing central government contributions to council funding. As funding from central government had reduced, the council had become almost totally reliant on council tax and business rates to fund its services.
- He highlighted a number of the council's achievements.
- The Medium Term financial strategy (MTFS) underlined the council's objective to support its new Economic Vision, to develop its business rates income and create job opportunities to ensure the council could continue to meet its statutory duties in the future.
- In setting the budget the council would have to be even more challenging, provide services very differently, work better with partners, and look for efficiencies at every opportunity
- Since 2010, the Council had saved almost £70m while keeping the core council tax rise to below 2% per annum over the past five years, and balancing the budget.
- An additional precept to support the delivery of adult social care had been levied in 2016/17 of 2% as permitted by central government
- While the budget, and next two years of the MTFS were balanced, he outlined a number of underlying pressures on the council's finances including the higher than average older population; the number and cost of looked after children and adults with learning disabilities; the cost of maintaining roads, waste collections and street cleaning; the additional cost of providing services across a dispersed, rural county; and the cost of funding the council's investment programme and repaying loans
- Government expenditure over income continued to rise, leading to uncertainty for the whole of the public sector. The council had agreed a four year settlement with the government, which saw the central grant reduce to almost nothing, but the government had already made changes reducing the agreed New Homes Bonus income, while moving to a grant, guaranteed for one year only, for adult social care.
- The Rural Sparsity Network continued to pressure government on the additional financial costs of being a rural county and the unfairness of government support which favoured urban areas by reflecting deprivation rather than demographic pressures.

- Lobbying by the council had secured resources to continue to support the additional cost of providing services to the county's rural communities.
- The proposed increase of 3.9% in council tax was the minimum considered prudent in order that the council could continue to provide the quality and range of services to the most disadvantaged in the county.
- Cabinet had declined to recommend an increase in the adult social care precept of 3% allowed by government. Having regard to average income in the county, it had deemed the 2% increase sufficient to protect services, manage demand and improve services
- The size of the precept would be considered as part of next year's budget setting process.
- The latest budget monitoring report indicated that the Council would finish within its budget in 2016/17. He thanked all members of the Council and officers for their support in meeting the increasingly challenging budget targets. The track record demonstrated that both the budget setting process and service plans were robust and achievable.
- Dialogue continued with the 2 local MP's to ensure they were aware of the continuing need for savings to be made by the Council and to enlist their support for the Economic Vision including a by-pass for the city and a new University.
- In summary, it was proposed to increase council tax by 3.9% in 2017/18 in order to present a balanced budget. The increase would protect council services, including safeguarding vulnerable children and alleviate the significantly rising costs of adult social care. The proposed increase would mean a rise of around £4 a month for those living in a band D property.

Councillor A JW Powers spoke as leader of the It's Our County Group. He commented on the limitations an opposition group faced in seeking to propose amendments to the budget and that in considering the budget there was no scope for the significant changes his group would like. He noted the budgetary constraints as a result of central government policy and highlighted the actions of Surrey County Council in proposing a referendum on increasing council tax above the cap set by central government. He observed that the administration had ignored the last two budget consultation exercises that had indicated public support for a higher council tax rise than proposed.

He considered that the administration had made poor choices and outlined the areas IOC supported including tourism and culture, economic growth and wellbeing, support for small and medium enterprises, social housing, cost effective investment and creative solutions to transport issues. IOC would not have started from the position the administration had done in setting the budget.

Councillor RI Matthews spoke on behalf of the Independent Group. He expressed the view that the council was not achieving value for money from the sale of its assets. He quoted a number of examples in support of this argument. The capital programme and contracts needed stronger management and monitoring and fewer consultants should be employed. The MTFs showed significant debts and few assets remaining. The administration appeared to be taking a short term view. Plans were needed for the longer term. He questioned the claim that the budget was balanced given the level of debt and that most of the council's assets had been disposed of. He also expressed concern about the financial pressures on the rural community and expressed the hope that the rural services delivery grant would be used to alleviate the situation.

Councillor TM James spoke on behalf of the Liberal Democrat Group. He considered that there were inefficiencies the council could address. However, the principal

challenge was the health and social care budgets and the problems in those areas were a result of central government policy.

Councillor JM Bartlett spoke on behalf of the Green Group. She expressed concern about the additional savings it was proposed to make, the emphasis on city centre projects, the higher than necessary housing targets in the core strategy, and the disarray of the plans for a bypass. She drew attention to the investment Destination Herefordshire was making in walking and cycling stating that investment in sustainable transport measures should precede consideration of road building needs. The risk register did not acknowledge the risk from Brexit to funding to the Local Enterprise Partnership. There was also insufficient recognition of the cumulative impact of proposals that compounded rural isolation and the financial exclusion of those on low incomes. There was not enough focus on the two thirds of the population who lived outside the city. The county needed to celebrate its strengths in food and drink production and culture, not pursue a business model that was alien to it. The budget was balanced through cuts to services which would have a knock on effect. The pattern of investment needed to be changed.

In the course of discussion the following principal points were made;

- In response to a question about the Rural Services Delivery Grant the Leader commented that grant money did remain available in reserves. It was being used to support services that were inevitably more expensive to deliver in the rural areas.
- In relation to a question about the ability of other groups to present an alternative budget the Leader commented that other groups had been offered assistance to do this but no one had taken up the offer.

Councillor Powers commented in response that he had not stated that there had not been an opportunity to work on an alternative budget. The difficulty was that a proper alternative budget would require an entirely new policy basis and this had been made even more difficult to consider as a consequence of council having determined the capital programme in December, separately from the budget process.

- It was important to ensure that the council continued to lobby the county's MPs, and MPs with rural constituencies as a whole to make the case for funding for rural authorities.
- Concern was expressed about the funding pressures on adult social care. It was requested that every effort should be made to link funding on health and social care or no resources would be left for discretionary services. The Leader acknowledged this point. The deputy leader and cabinet member – health and wellbeing commented that the government needed to identify a solution. The council was, however, engaged in a number of joint health and social care initiatives.
- A question was asked about a proposed reduction in funding for Herefordshire Carers Support (HCS) and whether this could be reviewed. The deputy leader and cabinet member – health and wellbeing commented that carers were recognised as an important part of the social care system. Given the budget pressures it was important to ensure that all providers were delivering value for money and that alternative ways of delivering services were explored. No decision had yet been taken on funding for HCS. Decisions to reduce funding were not made lightly and the council would continue to talk to all providers about the impact. The risks needed to be assessed and consideration given to what support HCS would provide in the future.
- Another member commented that HCS was part of a lobbying network as well as a support system and saved the council large sums of money through the work they did. The deputy leader and cabinet member – health and wellbeing emphasised that

the council was committed to supporting carers within the resources available. A new carers' strategy was being drafted. All providers were being challenged to deliver innovative solutions with less money.

- A query was raised as to whether the budget would be revised in the event that the voluntary sector could not provide the social support services the council was seeking. The deputy leader and cabinet member – health and wellbeing responded that she was hopeful that the council would deliver the services planned.
- A concern was expressed about the way in which the council was managing its property services.
- Cuts to community transport risked increased social isolation with implications for the social care budget. The deputy leader and cabinet member – health and wellbeing commented that the issue of social isolation was recognised and the council was seeking to develop support for vulnerable people within their local communities.

In response to questions the interim director of finance commented as follows:

- He confirmed that the separate spending proposals for Highway asset management and major infrastructure investment would be provided in the budget book. The capital programme was as set out at appendix 2 of the MTFS on page 73 of the agenda papers.
- In relation to capital receipt figures he confirmed that the total estimated capital receipt figure was £60m to 2020. This included some £12m on the capital programme, some £35m from disposal of the smallholdings estate and some additional receipts including sums in relation to the Amey contract. He undertook to circulate a detailed analysis.
- In response to a question about the assumptions of inflation rates in the MTFS he commented that the assumptions had been based on the figures used by the Office of Budget Responsibility (OBR). Following the decision to leave the European Union the OBR had revised its figures in November 2016. He considered the MTFS assumptions for 2017/18 to be sound. Cabinet would be asked to review the assumptions for future years. He added that the uncertainty highlighted the merit in holding additional reserves above the minimum levels recommended in the Chartered Institute of Public Finance and Accountancy (CIPFA) guidance.
- The level of the council's reserves, whilst above the minimum levels recommended, was probably lower than many authorities.
- Financing costs as set out at paragraph 7.2 of the MTFS were quite high. There would be an opportunity to review these costs moving forward working with the council's professional treasury management advisers.
- Clarification was requested in relation to the following items listed in the revenue Budget summary on page 45 of the agenda papers, "Centralised corporate costs" (£6.4M), "Other central budgets" (£1M) and "One-off funding" (£2.6M).

The interim director commented that the £6.4m related mainly to the pension deficit; the central budgets cost related to the waste contract and the one off funding item referred to one off funding costs such as the provision of temporary classrooms at Colwall school.

- In his opinion the budget was an incremental budget, and did not consider that a full zero based budget exercise had been undertaken in the recent past. However, the budget had been developed by a thorough process producing a robust and deliverable budget.

Councillor Morgan, deputy leader and cabinet member – health and wellbeing seconded the motion. She considered that although circumstances were difficult the budget was deliverable. The administration was looking to the future, noting the publication of the

economic strategy, and would continue to discuss funding pressures with MPs. She was mindful of the particular concerns about the health and social care system.

Amendment 1 – proposed by Councillor JM Bartlett, seconded by Councillor FM Norman: council tax be increased by 0.09% to create an £80k budget that Parish councils could apply to help to meet project costs incurred by increased responsibilities and taking on additional service responsibilities that Herefordshire Council can no longer afford.

Councillor Bartlett proposed the amendment. She outlined the pressures on local council finances and the benefits the additional provision might offer. She stated that at parish level residents could quickly see the benefit of even small pots of money and that the public response to the consultation on the budget showed support for a higher increase in council tax to fund services.

The Cabinet Member – Transport and Roads commented that whilst he acknowledged the sentiment behind the amendment this represented a very small sum for each parish if shared equally. Account also needed to be taken of the administrative costs involved. If parish councils wished to raise sums they had the power to issue a precept.

In discussion the following principal points were made:

- There was already a community wellbeing innovation fund to which parish councils could apply.
- A member observed that in addition to their precepting powers it should be noted that parish councils held reserves amounting to 17% of turnover. Another member commented in response that it was prudent for larger parish councils to hold reserves given their potential liabilities.
- A concern was expressed about how the scheme would operate in practice.
- A better way forward was further conversations with parishes to determine their real needs.

Councillor Norman seconded the amendment. She remarked that there did not appear to be strong arguments against the proposal, which would offer some scope to those parishes who wished to apply for specific projects.

The Leader, as proposer of the original motion, also acknowledged the sentiment behind the amendment but considered it would be preferable if the needs of parishes were considered with as part of a co-ordinated approach, rather than a number of one-off applications.

A named vote was held. The amendment was lost with 11 votes in favour, 31 against and 4 abstentions.

For (11) Councillors JM Bartlett, WLS Bowen, TL Bowes, EPJ Harvey, MD Lloyd Hayes, MN Mansell, SM Michael, FM Norman, AJW Powers, A Seldon, D Summers.

Against (31) Councillors BA Baker, H Bramer, CR Butler, MJK Cooper, PGH Cutter, BA Durkin, PJ Edwards, CA Gandy, KS Guthrie, DG Harlow, EL Holton, JA Hyde, AW Johnson, JF Johnson, J Kenyon, JG Lester, RL Mayo, MT McEvilly, PM Morgan, PD Newman, CA North, RJ Phillips, GJ Powell, PD Price, P Rone, NE Shaw, WC Skelton, J Stone, EJ Swinglehurst, DB Wilcox, SD Williams.

Abstentions (4) Councillors ACR Chappell, PE Crockett, TM James, RI Matthews.

Amendment 2 – Proposed by Councillor EPJ Harvey, seconded by Councillor A Seldon: £50k be allocated from general reserves to fund a formal review to assess the feasibility of the transfer of assets and income streams to Parishes to support local service delivery.

Councillor Harvey proposed the amendment. She commented that the proposal was intended to create capacity for income sharing and devolution of services as appropriate. She questioned why individual parishes, for example the city and market towns which served as hubs covering a wider area, should raise their precepts to provide services that benefitted many other parishes. This situation needed to be recognised. The original intention had been to submit a more ambitious proposal but the evidence had not been available to permit that to be pursued at this stage, hence the proposal for a modest feasibility study as a starting point.

In discussion the following principal points were made:

- It was suggested that the amendment offered nothing new. Parishes were already holding discussions about asset transfers and the issue should form part of a wider conversation with all parishes, not just the larger parishes on which it seemed to focus.
- Several members questioned whether a feasibility study was required and whether the proposal represented value for money.

Councillor Seldon seconded the amendment. He commented on the length of time it had taken to secure an asset transfer in Bromyard and the need for the process to be improved if communities were to benefit.

The Leader, as proposer of the original motion, commented that asset transfers already took place where they made sense. The speed of asset transfer could be examined if it was too slow. He did not consider that a feasibility study was needed.

A named vote was held. The amendment was lost with 7 votes in favour and 39 against.

For (7) Councillors JM Bartlett, EPJ Harvey, MD Lloyd Hayes, FM Norman, AJW Powers, A Seldon, D Summers.

Against (39) Councillors BA Baker, WLS Bowen, TL Bowes, H Bramer, CR Butler, ACR Chappell, MJK Cooper, PE Crockett, PGH Cutter, BA Durkin, PJ Edwards, CA Gandy, KS Guthrie, DG Harlow, EL Holton, JA Hyde, TM James, AW Johnson, JF Johnson, J Kenyon, JG Lester, MN Mansell, RI Matthews, RL Mayo, MT McEvelly, SM Michael, PM Morgan, PD Newman, CA North, RJ Phillips, GJ Powell, PD Price, P Rone, NE Shaw, WC Skelton, J Stone, EJ Swinglehurst, DB Wilcox, SD Williams.

The leader was invited to close the debate but did not wish to add anything.

A named vote was then held on the original motion proposing the budget. The motion was carried with 37 votes in favour, 1 against and 8 abstentions.

For (37) Councillors BA Baker, WLS Bowen, TL Bowes, H Bramer, CR Butler, MJK Cooper, P Cutter, BA Durkin, CA Gandy, KS Guthrie, DG Harlow, EPJ Harvey, EL Holton, JA Hyde, AW Johnson, JF Johnson, J Kenyon, JG Lester, MN Mansell, RL Mayo, MT McEvelly, PM Morgan, PD Newman, CA North, RJ Phillips, GJ Powell, AJW Powers, PD Price, P Rone, A Seldon, NE Shaw, WC Skelton, J Stone, D Summers, EJ Swinglehurst, DB Wilcox, SD Williams.

Against (1) Councillor MD Lloyd Hayes

Abstentions (8) Councillors JM Bartlett, ACR Chappell, PE Crockett, PJ Edwards, TM James, RI Matthews, SM Michael, FM Norman.

RESOLVED:

That the following be approved:

- (a) the gross council tax base of 67,937.91 band D equivalents;
- (b) an increase in council tax in 2017/18 of 1.9%;
- (c) an additional precept in respect of adult social care costs of 2.0% applied to council tax in 2017/18.

Council notes that the impact of the above recommendations will result in a total council tax increase of 3.9%; increasing the band D charge from £1,324.83 to £1,376.50 for Herefordshire Council in 2017/18; and

- (d) the balanced 2017/18 revenue budget proposal of £145.025m (appendix 1 to this report) subject to any amendments approved at the meeting, and specifically.
 - i. the net spending limits for each directorate as at 3.5
 - ii. the gross revenue budget of £350.438m
 - iii. delegates to the section 151 officer the power to make necessary changes to the budget arising from any variations in central government funding allocations via general reserves; and

That the following be adopted:

- (a) the treasury management policy statement, appendix 3;
- (b) the medium term financial strategy (MTFS) which incorporates:
 - i. the capital programme approved by Council on 16 December 2016;
 - ii. the treasury management strategy (TMS);
 - iii. the reserves policy, as determined by the section 151 officer as a prudent level of reserves.

62. PAY POLICY STATEMENT

Council was invited to approve the 2017 pay policy statement for publication.

The Leader, as Chairman of the Employment Panel, presented the report.

A Member noted that the living wage was not yet being paid although that level was being approached. She welcomed the narrowing of the ratio between the lowest and highest paid staff.

RESOLVED: That the pay policy statement summarising existing council policies (at appendix A to the report) be approved.

63. DATES OF FUTURE MEETINGS

RESOLVED: That the following meeting dates of Council for 2017/18 be approved:

14 July 2017

29 September 2017

15 December 2017

9 February 2018,

9 March 2018

25 May 2018.

The meeting ended at 12:20 pm

CHAIRMAN

Public questions to Council: 3 February 2017

Question from Mrs Wegg-Prosser, Breinton

Question 1

South Wye transport package financial provision.

Reference the South Wye Transport Package with its Southern Link Road (construction “in 2019” according to a recent Newsroom report on the Council’s website), Councillors will be aware of the conditionality of the Local Growth funding of the scheme. This includes Active Travel Measures which are integral to the scheme, and are one of the conditions of the funding. The latest available report (July to September 2016) to the Department for Transport from the Head of Infrastructure Delivery indicates that Start of the Works (a Mandatory Milestone) will be 2 April 2018, with completion 30 September 2019. Could the Cabinet Member responsible for Infrastructure please explain why he considers that sufficient financial provision in the Medium Term Financial Strategy (Appendix 2: Approved Capital Programme, Line Items: Local Transport Plan, and South Wye Transport Package, columns 2018/19 and 2019/20) has been made to cover the full cost of the Southern Link Road, which includes the council-funded additional 580 metres long Clehonger Link, and the start of the Active Travel Measures works which extend in to 20/21?

Answer from Councillor Philip Price, cabinet member infrastructure

I am satisfied that sufficient financial provision has been made within the medium term financial strategy for the South Wye transport package. The current estimated cost of the package is £35m and this is clearly identified within the approved capital programme detailed in appendix 2 of the medium term financial strategy. The estimated costs of the scheme and associated package of measures have been developed using industry standard information and are appropriate for budgetary purposes at this stage of scheme development.

Chairman's Announcements – Meeting – 3rd March 2017

Events attended by the Chairman of Herefordshire Council since the last Council meeting on 3rd February 2017

09th February-West Mercia Police Awards Ceremony

11th February-Charity Choral Recital-Leominster Priory

16th February-Young Farmers

17th February-HRH the Duke of Gloucester Visit Ledbury-This included the Masters House

22nd February-Halo Sports awards

In the absence of a Vice-Chairman, Past Chairman, Councillor John Stone, has kindly agreed to represent me on occasions when I am unable to attend any particular event. He will be given an appropriate badge as Past Chairman to wear at such times and on other civic occasions.

Council will be aware of the different format of the civic service this year with the theme concentrating on the well-being of children and young people. I very much hope that as many of you as possible will attend the Cathedral service on 12th March. Anyone who has not replied already and wishes to attend, please respond over the weekend or provision will not be made for your seating or refreshments.

Public questions to Council: 3 March 2017

Question from Mrs E Morawieka, Breinton.

Question 1

Potential risk to the council.

Herefordshire Council is a joint owner of Hoople Ltd with Wye Valley NHS Trust.

The latest published accounts for the two years to 31st March 2016 state that this company:

1. has accumulated losses of £1.369million;
2. the amount of its pension deficit has gone from £101,000 to £2.097million;
3. it's turnover year on year has decreased by 8%.

During the 2015/16 financial year five of the six non-executive directors resigned in just one month and none of them signed their emolument certificates. Would the cabinet member with responsibility for the company please confirm that Hoople Ltd's financial situation poses no risk to the council's current budget or the medium term financial strategy?



Meeting:	Council
Meeting date:	3 March 2017
Title of report:	Motions on notice
Report by:	Monitoring officer

Classification

Open

Key decision

This is not an executive decision.

Wards affected

Countywide

Purpose

To consider motions received on notice.

Recommendation

THAT: the motions as listed at paragraph 7 are debated and determined by Council.

Alternative options

- 1 There are no alternative options to the recommendation; the constitution makes provision for motions on notice to be debated and decided by Council.

Reasons for recommendations

- 2 To comply with the provisions of the constitution.

Key considerations

- 3 The constitution provides that members of Council may submit written notice of motions for debate at Council. A motion must be signed by at least one member and submitted not later than midday on the seventh working day before the date of the meeting.
- 4 Motions must be about matters for which the council has a responsibility or which affect the area.
- 5 Motions for which notice has been given will be listed on the agenda in the order in which notice was received, to a maximum of three, unless the member giving notice states, in

writing, that they propose to move it to a later meeting or withdraw it. motions exceeding three are not listed on the agenda and will be held over for listing on the agenda for the next meeting in the order they were received.

- 6 A maximum of 1½ hours will be allocated for dealing with notices of motion but that time may be extended at the discretion of the chairman.
- 7 Two notices of motion have been received and are set out below:

Motion 1 – Recognition for the canary girls in the munitions factories in Rotherwas in the world wars.

(Proposed by Councillor SD Williams)

This council recognises the significant contribution made during the first and second World wars by the canary girls in the munitions factories in Rotherwas and asks the Executive to consider erecting a plaque in Rotherwas to recognise their national role and sacrifices made in the war effort and to honour and remember their important work in the county.

Motion 2 - Hereford eastern river crossing and link road

(Proposed by Cllr J F Kenyon)

That this Council, recognising the majority support of Hereford City Council, requests the Executive:

- a) **To consider the proposal for a ~ £30 million Hereford eastern river crossing and link road from the B4399 (Rotherwas) to the A438 (Tupsley).**
- b) **To consider bringing forward the proposal to the Board of the Marches LEP with a view to it being included in the LEP's funding bids to government.**

Community impact

- 8 None arising from the recommendation; if any motions results in a request that the executive (cabinet) take some action the implications of such action will inform any decision by cabinet.

Equality duty

- 9 None arising from the recommendation; if any motions results in a request that the executive (cabinet) take some action the implications of such action will inform any decision by cabinet

Financial implications

- 10 None arising from the recommendation; if any motions results in a request that the executive (cabinet) take some action the implications of such action will inform any decision by cabinet.

Legal implications

- 11 None arising from the recommendation; if any motions results in a request that the executive (cabinet) take some action the implications of such action will inform any decision by cabinet.

Risk management

- 12 None arising from the recommendation; if any motions results in a request that the executive (cabinet) take some action the risks associated with such action will inform any decision by cabinet.

Consultees

- 13 None.

Appendices

None.

Background papers

- None identified.



Meeting:	Council
Meeting date:	3 March 2017
Title of report:	Council tax setting
Report by:	Interim director of resources

Classification

Open

Key decision

This is not an executive decision.

Wards affected

County-wide

Purpose

At its meeting on 3 February 2017, Council approved the net budget requirement for the council of £145,025,000 and a council tax requirement of £93,049,000 on a gross tax base of 67,937.91 band D equivalents.

As the billing authority, approval is required for the council tax amounts for each category of dwelling in Herefordshire including precepts from West Mercia Police, Hereford and Worcester Fire Authority and Herefordshire parishes for the financial year 2017/18.

Recommendation(s)

THAT:

(a) the precepting authority details incorporated in appendices 1 to 5, relating to parishes, West Mercia Police and Hereford and Worcester Fire Authority be approved in accordance with sections 30(2), 34(3), 36(1) and section 40 of the Local Government Finance Act 1992 (as amended) and that the following amounts be approved for the year 2017/18 in accordance with sections 31 to 36 of the Local Government Finance Act 1992, Regulation 6 (as amended by the Localism Act 2011) :

- | | |
|--------------------------------|---|
| <p>(i) £354,264,513</p> | <p>being the estimated aggregate expenditure of the council in accordance with section 31A (2) of the act, including all precepts issued to it by parish councils;</p> |
|--------------------------------|---|

Further information on the subject of this report is available from Mark Taylor, interim director of resources on Tel (01432) 383519

- (ii) £257,389,000 being the estimated aggregate income of the council for the items set out in section 31A (3) of the act (including revenue support grant);
- (iii) £96,875,513 being the amount by which the aggregate at (a)(i) above exceeds the aggregate at (a)(ii) calculated by the council in accordance with section 31A(4) of the act, as its council tax requirement for the year (including parish precepts);
- (iv) £1,433.11 being the amount at (a)(iii) above divided by the amount of the council tax base calculated by the council, in accordance with section 31B of the act, as the basic amount of its council tax for the year (including parish precepts)
- (v) £3,826,513 being the aggregate amount of all special items (parish precepts) referred to in section 34(1) of the act;
- (vi) £1,376.50 being the amount at (iv) above less the result given by dividing the amount at (v) above by the amount of the council tax base calculated by the council, in accordance with section 34(2) of the act, as the basic amount of its council tax for the year for dwellings in those parts of its area to which no parish precept relates (Herefordshire Council band D council tax, excluding parishes)

(b) it is agreed that the net tax base (being the gross tax base adjusted for an assumed collection rate) used for setting the budget requirement for 2017/18:

- (i) for the whole council area is calculated as 67,598.21 band D equivalent properties;
- (ii) is allocated to band D equivalent dwellings per precept area as shown in appendix 1; and
- (iii) the individual council tax allocations per valuation band of dwelling by parish (including fire and police precepts) are as set out in appendix 5.

Alternative options

- 1 There are no alternative options. As the billing authority the council is required to set the overall council tax for the following financial year.

Reasons for recommendations

- 2 Local government legislation requires the council to set council tax each financial year. It also requires that certain categories of income and expenditure and other financial information are provided in accordance with Local Government Finance Act 1992 (as amended by the Localism Act 2011).

Key considerations

Summary

- 3 The Local Government Finance Act 1992 (as amended by the Localism Act 2011) sets out the specific amounts to be calculated and approved. The report enables the council to meet its legislative duty and sets the council tax for each category of dwelling, including the council tax requirement of the authority.
- 4 Herefordshire Council approved a council tax increase of 3.9% (inclusive of the 2% adult care precept) over 2016/17 at its meeting on 3 February 2017 and noted that the council's band D council tax for 2017/18 would be set at £1,376.50.
- 5 The parish precepts for 2017/18 total £3,826,513 amounting to an average band D council tax charge of £56.61 (an average increase of 8.1% over 2016/17) are detailed in appendix 1.
- 6 The precepts for West Mercia Police, an increase of 0%, and Hereford and Worcester Fire Authority, an increase of 1.96%, are shown in appendices 3 and 4.

Council tax calculations

- 7 The calculation of council tax involves several stages and the Local Government Finance Act 1992 requires figures to be calculated including and excluding parish precepts. The following table demonstrates this requirement is met:

	Herefordshire Council £	Parish precepts £	Herefordshire incl. parishes (average) £
Estimated gross expenditure	350,438,000	3,826,513	354,264,513
LESS estimated income	(205,413,000)	Not applicable	(205,413,000)
Net budget requirement	145,025,000	3,826,513	148,851,513
LESS retained business rates	(22,415,000)	Not applicable	(22,415,000)
LESS <i>business rates top up grant and s.31 grant</i>	(10,197,000)	Not applicable	(10,197,000)
LESS revenue support grant	(10,090,000)	Not applicable	(10,090,000)

Further information on the subject of this report is available from Mark Taylor, interim director of resources on Tel (01432) 383519

LESS rural sparsity delivery grant <i>(including transitional grant)</i>	(4,669,000)	Not applicable	(4,669,000)
LESS new homes bonus	(3,585,000)	Not applicable	(3,585,000)
LESS adult social care support grant	(885,000)	Not applicable	(885,000)
LESS reserve funding	(135,000)	Not applicable	(135,000)
Council tax requirement	93,049,000	3,826,513	96,875,513
Divided by council net tax base (band D equivalent)	67,598.21	67,598.21	67,598.21
Council tax at band D	£1,376.50	£56.61	£1,433.11

Council tax amounts

- 8 Appendices 1 to 5 to this report contain the individual council tax amounts for each category of dwelling as required by the Local Government Finance Act 1992 and associated regulations.
- 9 Herefordshire Council's band D council tax for 2017/18 is £1,376.50, which is an increase of £51.67 (3.9%) over 2016/17.
- 10 As part of the process we are required to include precepts from other bodies that will be included on council tax bills.
- 11 The parish precepts for 2017/18 total £3,826,513 amounting to an average band D council tax charge of £56.61. This represents an average increase of 8.1% over 2016/17. This is set out in detail in appendix 1 providing the parish precept requirement and the band D council tax charge for each parish. The charge by each property band, inclusive of the Herefordshire Council charge, is set out in appendix 2.
- 12 The West Mercia Police precept is set out in appendix 3 (£189.60 at band D).
- 13 The Hereford and Worcester Fire Authority precept is set out in appendix 4 (£79.53 at band D).
- 14 Appendix 5 provides the impact of all precepts on the council tax bill.

Community impact

- 15 The council tax is levied to enable the council to resource service delivery in accordance with the corporate plan priorities established by full Council. The proposed increase could result in increasing individuals financial difficulties, this is mitigated by providing options and support including the council tax reduction scheme and hardship policy.

Further information on the subject of this report is available from Mark Taylor, interim director of resources on Tel (01432) 383519

Equality duty

- 16 Equality impact assessments were undertaken as part of the budget process, as set out in appendix 6. A detailed cumulative equality impact assessment was published demonstrating that the council has paid due regard that in making its decisions it has considered the general equality duty as required under the Equality Act 2010.
- 17 There may be an increase in the level of non-payment and requests for debt advice as a result of the increases proposed. This is mitigated through assistance in meeting payments and the hardship scheme.

Financial implications

- 18 These are set out in the report.

Legal implications

- 19 S30 of the Local Government Act 1992 places a duty on this council, as a billing authority, to set an amount of council tax for the different categories of dwellings, according to the band in which the dwelling falls before 11 March.
- 20 A notice of the amount set must be published in at least one newspaper circulating in the authority's area within 21 days of the decision.

Risk management

- 21 These were set out in the budget report considered by full Council at its meeting on 3 February 2017.

Consultees

- 22 The council consulted with the public on the proposed budget for 2017/18. The council tax charge is determined by the budget requirement as agreed by full Council on 3 February following review of the outcome of the budget consultation.
- 23 The council has undertaken no consultation on the precepts of other authorities, these are matters of fact determined by precepting authorities

Appendices

Appendix 1 - Herefordshire Council requirement by parish, including band D equivalent.

Appendix 2 - Council tax for each valuation band, by parish, without the police and fire precepts.

Appendix 3 - West Mercia Police precept requirement for each valuation band.

Appendix 4 - Hereford and Worcester Fire Authority precept requirement for each valuation band.

Appendix 5 - Council tax for each valuation band by parish, including the police and fire precepts.

Appendix 6 - Cumulative Equality Impact Assessment of Budget 2017/18

Further information on the subject of this report is available from
Mark Taylor, interim director of resources on Tel (01432) 383519

Background papers

- None identified.

Further information on the subject of this report is available from
Mark Taylor, interim director of resources on Tel (01432) 383519

APPENDIX 1

Herefordshire Council requirement by Parish, including Band D equivalent

Parish	Parish Precept	Tax Base (Band D)	2017/18 Parish Precept Basic Tax Rate (Band D)	2016/17 Parish Precept Basic Tax Rate (Band D)	% change from 2016/17 to 2017/18	Band D Charge (Parish and Herefordshire Council's Basic Rate - £1,376.50)
	£		£	£	%	£
Abbeydore & Bacton Group Parish Council	9,200	160.11	57.46	45.80	25.5%	1,433.96
Aconbury Parish Meeting	150	36.02	4.16	3.43	21.3%	1,380.66
Acton Beauchamp Group Parish Council	5,500	179.10	30.71	28.11	9.2%	1,407.21
Allensmore Parish Council	6,000	256.81	23.36	19.45	20.1%	1,399.86
Almeley Parish Council	10,000	264.14	37.86	38.31	(1.2%)	1,414.36
Ashperton Parish Council	6,750	116.92	57.73	55.28	4.4%	1,434.23
Aston Ingham Parish Council	4,500	209.83	21.45	18.94	13.3%	1,397.95
Avenbury Parish Council	4,000	111.20	35.97	34.42	4.5%	1,412.47
Aymestrey Parish Council	5,465	158.18	34.55	29.09	18.8%	1,411.05
Ballingham, Bolstone & Hentland Group Parish Council	10,000	291.59	34.29	20.65	66.1%	1,410.79
Bartestree & Lugwardine Group Parish Council	30,000	832.64	36.03	36.28	(0.7%)	1,412.53
Belmont Rural Parish Council	55,000	1,288.55	42.68	40.22	6.1%	1,419.18
Birley with Upper Hill Parish Council	2,500	131.69	18.98	19.24	(1.4%)	1,395.48
Bishop's Frome Parish Council	25,000	341.96	73.11	78.88	(7.3%)	1,449.61
Bishopstone Group Parish Council	7,000	194.69	35.95	27.94	28.7%	1,412.45
Bodenham Parish Council	13,000	460.49	28.23	28.39	(0.6%)	1,404.73
Border Group Parish Council	7,500	298.01	25.17	25.34	(0.7%)	1,401.67
Bosbury and Coddington Parish Council	14,000	367.89	38.05	27.58	38.0%	1,414.55
Brampton Abbots & Foy Group Parish Council	6,500	222.56	29.21	25.42	14.9%	1,405.71
Bredenbury & District Group Parish Council	6,800	159.13	42.73	33.19	28.7%	1,419.23
Breinton Parish Council	11,465	397.19	28.87	26.95	7.1%	1,405.37
Bridstow Parish Council	6,500	396.67	16.39	16.31	0.5%	1,392.89
Brilley Parish Council	11,000	116.94	94.07	94.92	(0.9%)	1,470.57
Brimfield and Little Hereford Group Parish Council	9,500	503.00	18.89	18.97	(0.4%)	1,395.39
Brockhampton with Much Fawley Parish Council	3,600	99.05	36.35	36.66	(0.8%)	1,412.85

APPENDIX 1

Herefordshire Council requirement by Parish, including Band D equivalent

Parish	Parish Precept	Tax Base (Band D)	2017/18 Parish Precept Basic Tax Rate (Band D)	2016/17 Parish Precept Basic Tax Rate (Band D)	% change from 2016/17 to 2017/18	Band D Charge (Parish and Herefordshire Council's Basic Rate - £1,376.50)
Brockhampton Group Parish Council	7,000	331.18	21.14	18.50	14.3%	1,397.64
Bromyard & Winslow Town Council	214,018	1,364.95	156.80	136.33	15.0%	1,533.30
Burghill Parish Council	20,962	697.04	30.07	22.01	36.6%	1,406.57
Callow & Haywood Group Parish Council	6,500	212.29	30.62	26.87	14.0%	1,407.12
Clehonger Parish Council	22,000	478.46	45.98	38.79	18.5%	1,422.48
Clifford Parish Council	5,250	253.20	20.73	17.74	16.9%	1,397.23
Colwall Parish Council	78,484	1,167.91	67.20	68.25	(1.5%)	1,443.70
Malvern Hills Conservators (Colwall Parish Council)	40,330		34.53	32.69	5.6%	34.53
Cradley Parish Council	32,500	779.81	41.68	41.95	(0.6%)	1,418.18
Credenhill Parish Council	21,500	639.31	33.63	29.21	15.1%	1,410.13
Cusop Parish Council	8,500	170.76	49.78	49.81	(0.1%)	1,426.28
Dilwyn Parish Council	18,700	302.35	61.85	47.97	28.9%	1,438.35
Dinedor Parish Council	9,000	129.88	69.29	70.59	(1.8%)	1,445.79
Dinmore Parish Meeting	0	9.85	-		0.0%	1,376.50
Dormington & Mordiford Group Parish Council	22,445	311.67	72.02	72.21	(0.3%)	1,448.52
Dorstone Parish Council	6,000	182.07	32.95	22.74	44.9%	1,409.45
Eardisland Parish Council	25,408	224.68	113.09	115.81	(2.3%)	1,489.59
Eardisley Group Parish Council	10,000	506.07	19.76	18.35	7.7%	1,396.26
Eastnor & Donnington Parish Council	4,000	141.24	28.32	28.22	0.4%	1,404.82
Eaton Bishop Parish Council	12,500	191.79	65.18	44.50	46.5%	1,441.68
Ewyas Harold Group Parish Council	35,683	433.27	82.36	82.14	0.3%	1,458.86
Fownhope Parish Council	26,000	423.30	61.42	58.04	5.8%	1,437.92
Foxley Group Parish Council	2,000	164.37	12.17	10.69	13.8%	1,388.67
Garway Parish Council	12,160	171.40	70.95	62.83	12.9%	1,447.45
Goodrich & Welsh Bicknor Group Parish Council	8,979	263.84	34.03	30.84	10.3%	1,410.53
Hampton Bishop Parish Council	10,000	200.58	49.86	49.59	0.5%	1,426.36

APPENDIX 1

Herefordshire Council requirement by Parish, including Band D equivalent

Parish	Parish Precept	Tax Base (Band D)	2017/18 Parish Precept Basic Tax Rate (Band D)	2016/17 Parish Precept Basic Tax Rate (Band D)	% change from 2016/17 to 2017/18	Band D Charge (Parish and Herefordshire Council's Basic Rate - £1,376.50)
Hampton Charles Parish Meeting	0	21.19	-		0.0%	1,376.50
Hatfield and District Group Parish Council	7,500	205.54	36.49	35.57	2.6%	1,412.99
Hereford City Council	796,917	16,011.60	49.77	49.77	0.0%	1,426.27
Holme Lacy Parish Council	17,000	187.36	90.73	88.69	2.3%	1,467.23
Holmer & Shelwick Parish Council	11,450	855.69	13.38	14.31	(6.5%)	1,389.88
Hope Mansell Parish Council	2,000	130.31	15.35	15.35	0.0%	1,391.85
Hope under Dinmore Group Parish Council	10,000	149.82	66.75	58.15	14.8%	1,443.25
How Caple, Sollershope & Yatton Group Parish Council	6,900	162.22	42.53	37.24	14.2%	1,419.03
Humber, Ford & Stoke Prior Group Parish Council	8,484	283.25	29.95	24.16	24.0%	1,406.45
Huntington Parish Council	870	49.56	17.55	15.41	13.9%	1,394.05
Kentchurch Parish Council	7,500	102.59	73.11	71.12	2.8%	1,449.61
Kilpeck Group Parish Council	15,000	195.58	76.69	71.03	8.0%	1,453.19
Kimbolton Parish Council	8,452	200.06	42.24	32.90	28.4%	1,418.74
Kings Caple Parish Council	6,680	144.92	46.09	46.70	(1.3%)	1,422.59
Kingsland Parish Council	15,000	470.10	31.91	26.85	18.8%	1,408.41
Kingstone & Thrupton Group Parish Council	11,000	398.38	27.61	25.80	7.0%	1,404.11
Kington Rural and Lower Harpton Group Parish Council	5,800	235.00	24.68	24.89	(0.8%)	1,401.18
Kington Town Council	84,311	877.91	96.04	85.07	12.9%	1,472.54
Kinnersley and District Group Parish Council	4,300	244.60	17.58	14.84	18.5%	1,394.08
Lea Parish Council	13,500	241.79	55.83	57.15	(2.3%)	1,432.33
Ledbury Town Council	329,883	3,393.71	97.20	90.71	7.2%	1,473.70
Leintwardine Group Parish Council	20,665	442.05	46.75	40.65	15.0%	1,423.25
Leominster Town Council	422,148	3,565.36	118.40	109.49	8.1%	1,494.90
Linton Parish Council	9,000	474.92	18.95	12.81	47.9%	1,395.45
Little Birch Parish Council	4,500	95.20	47.27	42.30	11.7%	1,423.77
Little Dewchurch Parish Council	10,369	181.44	57.15	54.71	4.5%	1,433.65

APPENDIX 1

Herefordshire Council requirement by Parish, including Band D equivalent

Parish	Parish Precept	Tax Base (Band D)	2017/18 Parish Precept Basic Tax Rate (Band D)	2016/17 Parish Precept Basic Tax Rate (Band D)	% change from 2016/17 to 2017/18	Band D Charge (Parish and Herefordshire Council's Basic Rate - £1,376.50)
Llangarron Parish Council	9,500	483.06	19.67	15.74	25.0%	1,396.17
Llanwarne & District Group Parish Council	8,000	276.93	28.89	25.53	13.2%	1,405.39
Longtown Group Parish Council	14,030	417.87	33.58	15.56	115.8%	1,410.08
Lower Bullingham Parish Council	12,776	600.13	21.29	20.07	6.1%	1,397.79
Luston Group Parish Council	14,000	370.92	37.74	37.89	(0.4%)	1,414.24
Lyonshall Parish Council	20,000	286.17	69.89	70.88	(1.4%)	1,446.39
Madley Parish Council	18,000	414.35	43.44	44.04	(1.4%)	1,419.94
Marden Parish Council	46,000	534.16	86.12	51.65	66.7%	1,462.62
Marstow Parish Council	8,500	165.06	51.50	45.68	12.7%	1,428.00
Mathon Parish Council	7,289	161.40	45.16	42.09	7.3%	1,421.66
Malvern Hills Conservators (Mathon)	5,340		33.09	30.45	8.7%	33.09
Middleton-on-the-Hill and Leysters Group Parish Council	4,100	178.75	22.94	20.91	9.7%	1,399.44
Monkland and Stretford Parish Council	7,000	76.01	92.09	59.80	54.0%	1,468.59
Moreton on Lugg Parish Council	17,500	286.63	61.05	57.52	6.1%	1,437.55
Much Birch Parish Council	6,750	400.05	16.87	17.29	(2.4%)	1,393.37
Much Cowarne Group Parish Council	3,450	212.21	16.26	16.40	(0.9%)	1,392.76
Much Dewchurch Parish Council	6,500	256.10	25.38	17.92	41.6%	1,401.88
Much Marcle Parish Council	5,950	304.41	19.55	17.54	11.5%	1,396.05
North Bromyard Group Parish Council	8,500	322.46	26.36	15.64	68.5%	1,402.86
Ocle Pychard Parish Council	9,000	258.54	34.81	23.39	48.8%	1,411.31
Orcop Parish Council	9,200	167.14	55.04	47.95	14.8%	1,431.54
Orleton Parish Council	25,000	356.82	70.06	70.22	(0.2%)	1,446.56
Pembridge Parish Council	24,000	455.19	52.73	46.38	13.7%	1,429.23
Pencombe Group Parish Council	11,000	192.25	57.22	52.05	9.9%	1,433.72
Peterchurch Parish Council	18,660	381.88	48.86	47.63	2.6%	1,425.36
Peterstow Parish council	7,350	191.11	38.46	32.00	20.2%	1,414.96

APPENDIX 1

Herefordshire Council requirement by Parish, including Band D equivalent

Parish	Parish Precept	Tax Base (Band D)	2017/18 Parish Precept Basic Tax Rate (Band D)	2016/17 Parish Precept Basic Tax Rate (Band D)	% change from 2016/17 to 2017/18	Band D Charge (Parish and Herefordshire Council's Basic Rate - £1,376.50)
Pipe and Lyde Parish Council	2,800	142.73	19.62	19.20	2.2%	1,396.12
Pixley & District Parish Council	6,500	229.54	28.32	26.53	6.7%	1,404.82
Putley Parish Council	9,000	100.79	89.29	65.03	37.3%	1,465.79
Pyons Group Parish Council	10,500	352.12	29.82	26.07	14.4%	1,406.32
Richard's Castle (Herefordshire) Parish Council	5,100	128.70	39.63	36.83	7.6%	1,416.13
Ross on Wye Parish Council	353,235	3,862.52	91.45	83.40	9.7%	1,467.95
Sellack Parish Council	5,000	126.71	39.46	28.15	40.2%	1,415.96
Shobdon Parish Council	17,451	323.48	53.95	50.52	6.8%	1,430.45
St. Weonards Parish Council	6,000	148.66	40.36	29.69	35.9%	1,416.86
Stapleton Group Parish Council	5,600	144.86	38.66	35.08	10.2%	1,415.16
Staunton-on-Wye and District Group Parish Council	3,000	194.66	15.41	15.31	0.7%	1,391.91
Stoke Edith Parish Meeting (Chairman)	0	41.58	-		0.0%	1,376.50
Stoke Lacy Parish Council	6,000	149.24	40.20	40.51	(0.8%)	1,416.70
Stretton Grandison Group Parish Council	6,500	226.94	28.64	22.94	24.8%	1,405.14
Stretton Sugwas Parish Council	6,000	144.92	41.40	38.51	7.5%	1,417.90
Sutton Parish Council	21,077	392.18	53.74	51.60	4.1%	1,430.24
Tarrington Parish Council	20,750	225.75	91.92	64.58	42.3%	1,468.42
Thornbury Group Parish Council	3,850	179.58	21.44	20.94	2.4%	1,397.94
Titely and District Group Parish Council	7,500	223.56	33.55	26.34	27.4%	1,410.05
Upton Bishop Parish Council	8,864	268.74	32.98	33.83	(2.5%)	1,409.48
Vowchurch & District Group Parish Council	11,215	312.41	35.90	20.45	75.6%	1,412.40
Walford Parish Council	26,133	646.88	40.40	26.74	51.1%	1,416.90
Wellington Parish Council	21,500	446.65	48.14	50.48	(4.6%)	1,424.64
Wellington Heath Parish Council	9,000	231.12	38.94	34.64	12.4%	1,415.44
Welsh Newton & Llanrothal Group Parish Council	9,200	144.90	63.49	52.74	20.4%	1,439.99
Weobley Parish Council	18,069	440.68	41.00	33.87	21.1%	1,417.50

APPENDIX 1

Herefordshire Council requirement by Parish, including Band D equivalent

Parish	Parish Precept	Tax Base (Band D)	2017/18 Parish Precept Basic Tax Rate (Band D)	2016/17 Parish Precept Basic Tax Rate (Band D)	% change from 2016/17 to 2017/18	Band D Charge (Parish and Herefordshire Council's Basic Rate - £1,376.50)
Weston Beggard Parish Council	2,250	84.41	26.66	17.61	51.4%	1,403.16
Weston-under-Penyard Parish Council	12,500	471.78	26.50	26.72	(0.8%)	1,403.00
Whitbourne Parish Council	11,000	342.20	32.14	28.48	12.9%	1,408.64
Whitchurch & Ganarew Group Parish Council	32,500	501.20	64.84	55.55	16.7%	1,441.34
Wigmore Group Parish Council	17,500	358.55	48.81	42.05	16.1%	1,425.31
Withington Group Parish Council	18,000	605.83	29.71	28.31	4.9%	1,406.21
Woolhope Parish Council	9,504	212.07	44.82	42.22	6.2%	1,421.32
Wyeside Group Parish Council	9,300	302.40	30.75	27.47	11.9%	1,407.25
Yarkhill Parish Council	7,643	139.20	54.90	56.06	(2.1%)	1,431.40
Yarpole Group Parish Council	19,000	<u>335.29</u>	56.67	<u>58.13</u>	(2.5%)	<u>1,433.17</u>
Total/Average	<u>3,826,513</u>	<u>67,598.21</u>	56.61	<u>52.36</u>	8.1%	<u>1,433.11</u>

APPENDIX 2

Council Tax for each valuation band, by Parish, without the Police & Fire precepts

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Abbeydore & Bacton Group Parish Council	955.98	1,115.30	1,274.64	1,433.96	1,752.62	2,071.28	2,389.94	2,867.92
Aconbury Parish Meeting	920.44	1,073.85	1,227.26	1,380.66	1,687.47	1,994.29	2,301.10	2,761.32
Acton Beauchamp Group Parish Council	938.14	1,094.50	1,250.86	1,407.21	1,719.92	2,032.64	2,345.35	2,814.42
Allensmore Parish Council	933.24	1,088.78	1,244.32	1,399.86	1,710.94	2,022.02	2,333.10	2,799.72
Almeley Parish Council	942.91	1,100.06	1,257.21	1,414.36	1,728.66	2,042.97	2,357.27	2,828.72
Ashperton Parish Council	956.16	1,115.51	1,274.88	1,434.23	1,752.95	2,071.67	2,390.39	2,868.46
Aston Ingham Parish Council	931.97	1,087.29	1,242.63	1,397.95	1,708.61	2,019.26	2,329.92	2,795.90
Avenbury Parish Council	941.65	1,098.59	1,255.53	1,412.47	1,726.35	2,040.24	2,354.12	2,824.94
Aymestrey Parish Council	940.70	1,097.48	1,254.27	1,411.05	1,724.62	2,038.19	2,351.75	2,822.10
Ballingham, Bolstone & Hentland Group Parish Council	940.53	1,097.28	1,254.04	1,410.79	1,724.30	2,037.81	2,351.32	2,821.58
Bartestree & Lugwardine Group Parish Council	941.69	1,098.63	1,255.59	1,412.53	1,726.43	2,040.32	2,354.22	2,825.06
Belmont Rural Parish Council	946.12	1,103.81	1,261.50	1,419.18	1,734.55	2,049.93	2,365.30	2,838.36
Birley with Upper Hill Parish Council	930.32	1,085.37	1,240.43	1,395.48	1,705.59	2,015.70	2,325.80	2,790.96
Bishop's Frome Parish Council	966.41	1,127.47	1,288.55	1,449.61	1,771.75	2,093.88	2,416.02	2,899.22
Bishopstone Group Parish Council	941.64	1,098.57	1,255.52	1,412.45	1,726.33	2,040.21	2,354.09	2,824.90
Bodenham Parish Council	936.49	1,092.57	1,248.65	1,404.73	1,716.89	2,029.06	2,341.22	2,809.46
Border Group Parish Council	934.45	1,090.19	1,245.93	1,401.67	1,713.15	2,024.64	2,336.12	2,803.34
Bosbury and Coddington Parish Council	943.04	1,100.20	1,257.38	1,414.55	1,728.90	2,043.24	2,357.59	2,829.10
Brampton Abbots & Foy Group Parish Council	937.14	1,093.33	1,249.52	1,405.71	1,718.09	2,030.47	2,342.85	2,811.42
Bredenbury & District Group Parish Council	946.16	1,103.84	1,261.54	1,419.23	1,734.62	2,050.00	2,365.39	2,838.46
Breinton Parish Council	936.92	1,093.06	1,249.22	1,405.37	1,717.68	2,029.98	2,342.29	2,810.74
Bridstow Parish Council	928.60	1,083.36	1,238.13	1,392.89	1,702.42	2,011.95	2,321.49	2,785.78
Brilley Parish Council	980.38	1,143.78	1,307.18	1,470.57	1,797.36	2,124.16	2,450.95	2,941.14
Brimfield and Little Hereford Group Parish Council	930.26	1,085.30	1,240.35	1,395.39	1,705.48	2,015.57	2,325.65	2,790.78
Brockhampton with Much Fawley Parish Council	941.90	1,098.88	1,255.87	1,412.85	1,726.82	2,040.79	2,354.75	2,825.70
Brockhampton Group Parish Council	931.76	1,087.05	1,242.35	1,397.64	1,708.23	2,018.82	2,329.40	2,795.28
Bromyard & Winslow Town Council	1,022.20	1,192.57	1,362.94	1,533.30	1,874.03	2,214.77	2,555.50	3,066.60
Burghill Parish Council	937.72	1,094.00	1,250.29	1,406.57	1,719.14	2,031.71	2,344.29	2,813.14
Callow & Haywood Group Parish Council	938.08	1,094.43	1,250.78	1,407.12	1,719.81	2,032.51	2,345.20	2,814.24
Clehonger Parish Council	948.32	1,106.37	1,264.43	1,422.48	1,738.59	2,054.70	2,370.80	2,844.96

APPENDIX 2

Council Tax for each valuation band, by Parish, without the Police & Fire precepts

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Clifford Parish Council	931.49	1,086.73	1,241.99	1,397.23	1,707.73	2,018.22	2,328.72	2,794.46
Colwall Parish Council (including Malvern Hills Conservators (Colv	985.49	1,149.74	1,313.98	1,478.23	1,806.72	2,135.23	2,463.72	2,956.46
Cradley Parish Council	945.46	1,103.03	1,260.61	1,418.18	1,733.33	2,048.48	2,363.64	2,836.36
Credenhill Parish Council	940.09	1,096.77	1,253.45	1,410.13	1,723.49	2,036.86	2,350.22	2,820.26
Cusop Parish Council	950.86	1,109.33	1,267.81	1,426.28	1,743.23	2,060.18	2,377.14	2,852.56
Dilwyn Parish Council	958.90	1,118.72	1,278.54	1,438.35	1,757.98	2,077.62	2,397.25	2,876.70
Dinedor Parish Council	963.86	1,124.50	1,285.15	1,445.79	1,767.08	2,088.37	2,409.65	2,891.58
Dinmore Parish Meeting	917.67	1,070.61	1,223.56	1,376.50	1,682.39	1,988.28	2,294.17	2,753.00
Dormington & Mordiford Group Parish Council	965.68	1,126.63	1,287.58	1,448.52	1,770.41	2,092.31	2,414.20	2,897.04
Dorstone Parish Council	939.64	1,096.24	1,252.85	1,409.45	1,722.66	2,035.87	2,349.09	2,818.90
Eardisland Parish Council	993.06	1,158.57	1,324.08	1,489.59	1,820.61	2,151.63	2,482.65	2,979.18
Eardisley Group Parish Council	930.84	1,085.98	1,241.12	1,396.26	1,706.54	2,016.82	2,327.10	2,792.52
Eastnor & Donnington Parish Council	936.55	1,092.64	1,248.73	1,404.82	1,717.00	2,029.19	2,341.37	2,809.64
Eaton Bishop Parish Council	961.12	1,121.31	1,281.50	1,441.68	1,762.05	2,082.43	2,402.80	2,883.36
Ewyas Harold Group Parish Council	972.58	1,134.67	1,296.77	1,458.86	1,783.05	2,107.24	2,431.44	2,917.72
Fownhope Parish Council	958.62	1,118.38	1,278.16	1,437.92	1,757.46	2,077.00	2,396.54	2,875.84
Foxley Group Parish Council	925.78	1,080.08	1,234.38	1,388.67	1,697.26	2,005.86	2,314.45	2,777.34
Garway Parish Council	964.97	1,125.79	1,286.63	1,447.45	1,769.11	2,090.76	2,412.42	2,894.90
Goodrich & Welsh Bicknor Group Parish Council	940.36	1,097.08	1,253.81	1,410.53	1,723.98	2,037.43	2,350.89	2,821.06
Hampton Bishop Parish Council	950.91	1,109.39	1,267.88	1,426.36	1,743.33	2,060.30	2,377.27	2,852.72
Hampton Charles Parish Meeting	917.67	1,070.61	1,223.56	1,376.50	1,682.39	1,988.28	2,294.17	2,753.00
Hatfield and District Group Parish Council	942.00	1,098.99	1,256.00	1,412.99	1,726.99	2,040.99	2,354.99	2,825.98
Hereford City Council	950.85	1,109.32	1,267.80	1,426.27	1,743.22	2,060.17	2,377.12	2,852.54
Holme Lacy Parish Council	978.16	1,141.18	1,304.21	1,467.23	1,793.28	2,119.33	2,445.39	2,934.46
Holmer & Shelwick Parish Council	926.59	1,081.02	1,235.45	1,389.88	1,698.74	2,007.61	2,316.47	2,779.76
Hope Mansell Parish Council	927.90	1,082.55	1,237.20	1,391.85	1,701.15	2,010.45	2,319.75	2,783.70
Hope under Dinmore Group Parish Council	962.17	1,122.53	1,282.89	1,443.25	1,763.97	2,084.70	2,405.42	2,886.50
How Caple, Sollershope & Yatton Group Parish Council	946.02	1,103.69	1,261.36	1,419.03	1,734.37	2,049.71	2,365.05	2,838.06
Humber, Ford & Stoke Prior Group Parish Council	937.64	1,093.90	1,250.18	1,406.45	1,719.00	2,031.54	2,344.09	2,812.90

Council Tax for each valuation band, by Parish, without the Police & Fire precepts

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Huntington Parish Council	929.37	1,084.26	1,239.16	1,394.05	1,703.84	2,013.63	2,323.42	2,788.10
Kentchurch Parish Council	966.41	1,127.47	1,288.55	1,449.61	1,771.75	2,093.88	2,416.02	2,899.22
Kilpeck Group Parish Council	968.80	1,130.26	1,291.73	1,453.19	1,776.12	2,099.05	2,421.99	2,906.38
Kimbolton Parish Council	945.83	1,103.46	1,261.11	1,418.74	1,734.02	2,049.29	2,364.57	2,837.48
Kings Caple Parish Council	948.40	1,106.46	1,264.53	1,422.59	1,738.72	2,054.85	2,370.99	2,845.18
Kingsland Parish Council	938.94	1,095.43	1,251.92	1,408.41	1,721.39	2,034.37	2,347.35	2,816.82
Kingstone & Thrupton Group Parish Council	936.08	1,092.08	1,248.10	1,404.11	1,716.14	2,028.16	2,340.19	2,808.22
Kington Rural and Lower Harpton Group Parish Council	934.12	1,089.81	1,245.50	1,401.18	1,712.55	2,023.93	2,335.30	2,802.36
Kington Town Council	981.70	1,145.31	1,308.93	1,472.54	1,799.77	2,127.00	2,454.24	2,945.08
Kinnersley and District Group Parish Council	929.39	1,084.28	1,239.19	1,394.08	1,703.88	2,013.67	2,323.47	2,788.16
Lea Parish Council	954.89	1,114.03	1,273.19	1,432.33	1,750.63	2,068.92	2,387.22	2,864.66
Ledbury Town Council	982.47	1,146.21	1,309.96	1,473.70	1,801.19	2,128.68	2,456.17	2,947.40
Leintwardine Group Parish Council	948.84	1,106.97	1,265.12	1,423.25	1,739.53	2,055.81	2,372.09	2,846.50
Leominster Town Council	996.60	1,162.70	1,328.80	1,494.90	1,827.10	2,159.30	2,491.50	2,989.80
Linton Parish Council	930.30	1,085.35	1,240.40	1,395.45	1,705.55	2,015.65	2,325.75	2,790.90
Little Birch Parish Council	949.18	1,107.38	1,265.58	1,423.77	1,740.16	2,056.56	2,372.95	2,847.54
Little Dewchurch Parish Council	955.77	1,115.06	1,274.36	1,433.65	1,752.24	2,070.83	2,389.42	2,867.30
Llangarron Parish Council	930.78	1,085.91	1,241.04	1,396.17	1,706.43	2,016.69	2,326.95	2,792.34
Llanwarne & District Group Parish Council	936.93	1,093.08	1,249.24	1,405.39	1,717.70	2,030.01	2,342.32	2,810.78
Longtown Group Parish Council	940.06	1,096.73	1,253.41	1,410.08	1,723.43	2,036.78	2,350.14	2,820.16
Lower Bullingham Parish Council	931.86	1,087.17	1,242.48	1,397.79	1,708.41	2,019.03	2,329.65	2,795.58
Luston Group Parish Council	942.83	1,099.96	1,257.11	1,414.24	1,728.52	2,042.79	2,357.07	2,828.48
Lyonshall Parish Council	964.26	1,124.97	1,285.68	1,446.39	1,767.81	2,089.23	2,410.65	2,892.78
Madley Parish Council	946.63	1,104.40	1,262.17	1,419.94	1,735.48	2,051.03	2,366.57	2,839.88
Marden Parish Council	975.08	1,137.59	1,300.11	1,462.62	1,787.65	2,112.68	2,437.70	2,925.24
Marstow Parish Council	952.00	1,110.67	1,269.34	1,428.00	1,745.33	2,062.67	2,380.00	2,856.00
Mathon Parish Council (includes Malvern Hills Conservators (Ma	969.84	1,131.47	1,293.11	1,454.75	1,778.03	2,101.31	2,424.59	2,909.50
Middleton-on-the-Hill and Leysters Group Parish Council	932.96	1,088.45	1,243.95	1,399.44	1,710.43	2,021.42	2,332.40	2,798.88
Monkland and Stretford Parish Council	979.06	1,142.24	1,305.42	1,468.59	1,794.94	2,121.30	2,447.65	2,937.18

APPENDIX 2

Council Tax for each valuation band, by Parish, without the Police & Fire precepts

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Moreton on Lugg Parish Council	958.37	1,118.09	1,277.83	1,437.55	1,757.01	2,076.46	2,395.92	2,875.10
Much Birch Parish Council	928.92	1,083.73	1,238.56	1,393.37	1,703.01	2,012.65	2,322.29	2,786.74
Much Cowarne Group Parish Council	928.51	1,083.26	1,238.01	1,392.76	1,702.26	2,011.77	2,321.27	2,785.52
Much Dewchurch Parish Council	934.59	1,090.35	1,246.12	1,401.88	1,713.41	2,024.94	2,336.47	2,803.76
Much Marcle Parish Council	930.70	1,085.82	1,240.94	1,396.05	1,706.28	2,016.52	2,326.75	2,792.10
North Bromyard Group Parish Council	935.24	1,091.11	1,246.99	1,402.86	1,714.61	2,026.36	2,338.10	2,805.72
Ocle Pychard Parish Council	940.88	1,097.68	1,254.50	1,411.31	1,724.94	2,038.56	2,352.19	2,822.62
Orcop Parish Council	954.36	1,113.42	1,272.48	1,431.54	1,749.66	2,067.78	2,385.90	2,863.08
Orleton Parish Council	964.38	1,125.10	1,285.84	1,446.56	1,768.02	2,089.48	2,410.94	2,893.12
Pembridge Parish Council	952.82	1,111.62	1,270.43	1,429.23	1,746.84	2,064.45	2,382.05	2,858.46
Pencombe Group Parish Council	955.82	1,115.11	1,274.42	1,433.72	1,752.33	2,070.93	2,389.54	2,867.44
Peterchurch Parish Council	950.24	1,108.61	1,266.99	1,425.36	1,742.11	2,058.86	2,375.60	2,850.72
Peterstow Parish council	943.31	1,100.52	1,257.75	1,414.96	1,729.40	2,043.83	2,358.27	2,829.92
Pipe and Lyde Parish Council	930.75	1,085.87	1,241.00	1,396.12	1,706.37	2,016.62	2,326.87	2,792.24
Pixley & District Parish Council	936.55	1,092.64	1,248.73	1,404.82	1,717.00	2,029.19	2,341.37	2,809.64
Putley Parish Council	977.20	1,140.06	1,302.93	1,465.79	1,791.52	2,117.25	2,442.99	2,931.58
Pyons Group Parish Council	937.55	1,093.80	1,250.07	1,406.32	1,718.84	2,031.35	2,343.87	2,812.64
Richard's Castle (Herefordshire) Parish Council	944.09	1,101.43	1,258.79	1,416.13	1,730.83	2,045.52	2,360.22	2,832.26
Ross on Wye Town Council	978.64	1,141.74	1,304.85	1,467.95	1,794.16	2,120.37	2,446.59	2,935.90
Sellack Parish Council	943.98	1,101.30	1,258.64	1,415.96	1,730.62	2,045.28	2,359.94	2,831.92
Shobdon Parish Council	953.64	1,112.57	1,271.52	1,430.45	1,748.33	2,066.21	2,384.09	2,860.90
St. Weonards Parish Council	944.58	1,102.00	1,259.44	1,416.86	1,731.72	2,046.58	2,361.44	2,833.72
Stapleton Group Parish Council	943.44	1,100.68	1,257.92	1,415.16	1,729.64	2,044.12	2,358.60	2,830.32
Staunton-on-Wye and District Group Parish Council	927.94	1,082.60	1,237.26	1,391.91	1,701.22	2,010.54	2,319.85	2,783.82
Stoke Edith Parish Meeting (Chairman)	917.67	1,070.61	1,223.56	1,376.50	1,682.39	1,988.28	2,294.17	2,753.00
Stoke Lacy Parish Council	944.47	1,101.88	1,259.29	1,416.70	1,731.52	2,046.35	2,361.17	2,833.40
Stretton Grandison Group Parish Council	936.76	1,092.89	1,249.02	1,405.14	1,717.39	2,029.65	2,341.90	2,810.28
Stretton Sugwas Parish Council	945.27	1,102.81	1,260.36	1,417.90	1,732.99	2,048.08	2,363.17	2,835.80
Sutton Parish Council	953.50	1,112.41	1,271.33	1,430.24	1,748.07	2,065.90	2,383.74	2,860.48

Council Tax for each valuation band, by Parish, without the Police & Fire precepts

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Tarrington Parish Council	978.95	1,142.10	1,305.27	1,468.42	1,794.74	2,121.05	2,447.37	2,936.84
Thornbury Group Parish Council	931.96	1,087.29	1,242.62	1,397.94	1,708.59	2,019.25	2,329.90	2,795.88
Titley and District Group Parish Council	940.04	1,096.70	1,253.38	1,410.05	1,723.40	2,036.74	2,350.09	2,820.10
Upton Bishop Parish Council	939.66	1,096.26	1,252.88	1,409.48	1,722.70	2,035.92	2,349.14	2,818.96
Vowchurch & District Group Parish Council	941.60	1,098.53	1,255.47	1,412.40	1,726.27	2,040.14	2,354.00	2,824.80
Walford Parish Council	944.60	1,102.03	1,259.47	1,416.90	1,731.77	2,046.64	2,361.50	2,833.80
Wellington Parish Council	949.76	1,108.05	1,266.35	1,424.64	1,741.23	2,057.82	2,374.40	2,849.28
Wellington Heath Parish Council	943.63	1,100.90	1,258.17	1,415.44	1,729.98	2,044.53	2,359.07	2,830.88
Welsh Newton & Llanrothal Group Parish Council	960.00	1,119.99	1,280.00	1,439.99	1,759.99	2,079.99	2,399.99	2,879.98
Weobley Parish Council	945.00	1,102.50	1,260.00	1,417.50	1,732.50	2,047.50	2,362.50	2,835.00
Weston Beggard Parish Council	935.44	1,091.35	1,247.26	1,403.16	1,714.97	2,026.79	2,338.60	2,806.32
Weston-under-Penyard Parish Council	935.34	1,091.22	1,247.12	1,403.00	1,714.78	2,026.56	2,338.34	2,806.00
Whitbourne Parish Council	939.10	1,095.61	1,252.13	1,408.64	1,721.67	2,034.70	2,347.74	2,817.28
Whitchurch & Ganarew Group Parish Council	960.90	1,121.04	1,281.20	1,441.34	1,761.64	2,081.94	2,402.24	2,882.68
Wigmore Group Parish Council	950.21	1,108.57	1,266.95	1,425.31	1,742.05	2,058.78	2,375.52	2,850.62
Withington Group Parish Council	937.48	1,093.72	1,249.97	1,406.21	1,718.70	2,031.19	2,343.69	2,812.42
Woolhope Parish Council	947.55	1,105.47	1,263.40	1,421.32	1,737.17	2,053.02	2,368.87	2,842.64
Wyeside Group Parish Council	938.17	1,094.53	1,250.89	1,407.25	1,719.97	2,032.70	2,345.42	2,814.50
Yarkhill Parish Council	954.27	1,113.31	1,272.36	1,431.40	1,749.49	2,067.58	2,385.67	2,862.80
Yarpole Group Parish Council	955.45	1,114.69	1,273.93	1,433.17	1,751.65	2,070.14	2,388.62	2,866.34

Police Authority precept requirement for each valuation band

	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Office of the Police and Crime Commissioner for West Mercia	126.40	147.47	168.54	189.60	231.74	273.87	316.01	379.21

A precept from Herefordshire Council of £12,816,882 (2016/17 £12,679,380).

The band D council tax charge amounts to £189.60 an increase of £0 or 0% over the previous year.

APPENDIX 4

Fire Authority precept requirement for each valuation band

	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Hereford and Worcester Fire and Rescue Authority	53.02	61.86	70.69	79.53	97.20	114.88	132.55	159.06

A precept from Herefordshire Council of £5,376,085 (16/17 £5,216,038)

The band D council tax charge for Hereford and Worcester Fire and Rescue Authority amounts to £79.53 an increase of £1.53 or 1.96% over the previous year.

APPENDIX 5

Council Tax for each valuation band, by Parish, including the Police & Fire precepts

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Abbeydore & Bacton Group Parish Council	1,135.40	1,324.63	1,513.87	1,703.09	2,081.56	2,460.03	2,838.50	3,406.19
Aconbury Parish Meeting	1,099.86	1,283.18	1,466.49	1,649.79	2,016.41	2,383.04	2,749.66	3,299.59
Acton Beauchamp Group Parish Council	1,117.56	1,303.83	1,490.09	1,676.34	2,048.86	2,421.39	2,793.91	3,352.69
Allensmore Parish Council	1,112.66	1,298.11	1,483.55	1,668.99	2,039.88	2,410.77	2,781.66	3,337.99
Almeley Parish Council	1,122.33	1,309.39	1,496.44	1,683.49	2,057.60	2,431.72	2,805.83	3,366.99
Ashperton Parish Council	1,135.58	1,324.84	1,514.11	1,703.36	2,081.89	2,460.42	2,838.95	3,406.73
Aston Ingham Parish Council	1,111.39	1,296.62	1,481.86	1,667.08	2,037.55	2,408.01	2,778.48	3,334.17
Avenbury Parish Council	1,121.07	1,307.92	1,494.76	1,681.60	2,055.29	2,428.99	2,802.68	3,363.21
Aymestrey Parish Council	1,120.12	1,306.81	1,493.50	1,680.18	2,053.56	2,426.94	2,800.31	3,360.37
Ballingham, Bolstone & Hentland Group Parish Council	1,119.95	1,306.61	1,493.27	1,679.92	2,053.24	2,426.56	2,799.88	3,359.85
Bartestree & Lugwardine Group Parish Council	1,121.11	1,307.96	1,494.82	1,681.66	2,055.37	2,429.07	2,802.78	3,363.33
Belmont Rural Parish Council	1,125.54	1,313.14	1,500.73	1,688.31	2,063.49	2,438.68	2,813.86	3,376.63
Birley with Upper Hill Parish Council	1,109.74	1,294.70	1,479.66	1,664.61	2,034.53	2,404.45	2,774.36	3,329.23
Bishop's Frome Parish Council	1,145.83	1,336.80	1,527.78	1,718.74	2,100.69	2,482.63	2,864.58	3,437.49
Bishopstone Group Parish Council	1,121.06	1,307.90	1,494.75	1,681.58	2,055.27	2,428.96	2,802.65	3,363.17
Bodenham Parish Council	1,115.91	1,301.90	1,487.88	1,673.86	2,045.83	2,417.81	2,789.78	3,347.73
Border Group Parish Council	1,113.87	1,299.52	1,485.16	1,670.80	2,042.09	2,413.39	2,784.68	3,341.61
Bosbury and Coddington Parish Council	1,122.46	1,309.53	1,496.61	1,683.68	2,057.84	2,431.99	2,806.15	3,367.37
Brampton Abbots & Foy Group Parish Council	1,116.56	1,302.66	1,488.75	1,674.84	2,047.03	2,419.22	2,791.41	3,349.69
Bredenbury & District Group Parish Council	1,125.58	1,313.17	1,500.77	1,688.36	2,063.56	2,438.75	2,813.95	3,376.73
Breinton Parish Council	1,116.34	1,302.39	1,488.45	1,674.50	2,046.62	2,418.73	2,790.85	3,349.01
Bridstow Parish Council	1,108.02	1,292.69	1,477.36	1,662.02	2,031.36	2,400.70	2,770.05	3,324.05
Brilley Parish Council	1,159.80	1,353.11	1,546.41	1,739.70	2,126.30	2,512.91	2,899.51	3,479.41
Brimfield and Little Hereford Group Parish Council	1,109.68	1,294.63	1,479.58	1,664.52	2,034.42	2,404.32	2,774.21	3,329.05
Brockhampton with Much Fawley Parish Council	1,121.32	1,308.21	1,495.10	1,681.98	2,055.76	2,429.54	2,803.31	3,363.97
Brockhampton Group Parish Council	1,111.18	1,296.38	1,481.58	1,666.77	2,037.17	2,407.57	2,777.96	3,333.55
Bromyard & Winslow Town Council	1,201.62	1,401.90	1,602.17	1,802.43	2,202.97	2,603.52	3,004.06	3,604.87
Burghill Parish Council	1,117.14	1,303.33	1,489.52	1,675.70	2,048.08	2,420.46	2,792.85	3,351.41
Callow & Haywood Group Parish Council	1,117.50	1,303.76	1,490.01	1,676.25	2,048.75	2,421.26	2,793.76	3,352.51
Clehonger Parish Council	1,127.74	1,315.70	1,503.66	1,691.61	2,067.53	2,443.45	2,819.36	3,383.23
Clifford Parish Council	1,110.91	1,296.06	1,481.22	1,666.36	2,036.67	2,406.97	2,777.28	3,332.73
Colwall Parish Council (including Malvern Hills Conservators (Co	1,164.91	1,359.07	1,553.21	1,747.36	2,135.66	2,523.98	2,912.28	3,494.73
Cradley Parish Council	1,124.88	1,312.36	1,499.84	1,687.31	2,062.27	2,437.23	2,812.20	3,374.63

APPENDIX 5

Council Tax for each valuation band, by Parish, including the Police & Fire precepts

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Credenhill Parish Council	1,119.51	1,306.10	1,492.68	1,679.26	2,052.43	2,425.61	2,798.78	3,358.53
Cusop Parish Council	1,130.28	1,318.66	1,507.04	1,695.41	2,072.17	2,448.93	2,825.70	3,390.83
Dilwyn Parish Council	1,138.32	1,328.05	1,517.77	1,707.48	2,086.92	2,466.37	2,845.81	3,414.97
Dinedor Parish Council	1,143.28	1,333.83	1,524.38	1,714.92	2,096.02	2,477.12	2,858.21	3,429.85
Dinmore Parish Meeting	1,097.09	1,279.94	1,462.79	1,645.63	2,011.33	2,377.03	2,742.73	3,291.27
Dormington & Mordiford Group Parish Council	1,145.10	1,335.96	1,526.81	1,717.65	2,099.35	2,481.06	2,862.76	3,435.31
Dorstone Parish Council	1,119.06	1,305.57	1,492.08	1,678.58	2,051.60	2,424.62	2,797.65	3,357.17
Eardisland Parish Council	1,172.48	1,367.90	1,563.31	1,758.72	2,149.55	2,540.38	2,931.21	3,517.45
Eardisley Group Parish Council	1,110.26	1,295.31	1,480.35	1,665.39	2,035.48	2,405.57	2,775.66	3,330.79
Eastnor & Donnington Parish Council	1,115.97	1,301.97	1,487.96	1,673.95	2,045.94	2,417.94	2,789.93	3,347.91
Eaton Bishop Parish Council	1,140.54	1,330.64	1,520.73	1,710.81	2,090.99	2,471.18	2,851.36	3,421.63
Ewyas Harold Group Parish Council	1,152.00	1,344.00	1,536.00	1,727.99	2,111.99	2,495.99	2,880.00	3,455.99
Fownhope Parish Council	1,138.04	1,327.71	1,517.39	1,707.05	2,086.40	2,465.75	2,845.10	3,414.11
Foxley Group Parish Council	1,105.20	1,289.41	1,473.61	1,657.80	2,026.20	2,394.61	2,763.01	3,315.61
Garway Parish Council	1,144.39	1,335.12	1,525.86	1,716.58	2,098.05	2,479.51	2,860.98	3,433.17
Goodrich & Welsh Bicknor Group Parish Council	1,119.78	1,306.41	1,493.04	1,679.66	2,052.92	2,426.18	2,799.45	3,359.33
Hampton Bishop Parish Council	1,130.33	1,318.72	1,507.11	1,695.49	2,072.27	2,449.05	2,825.83	3,390.99
Hampton Charles Parish Meeting	1,097.09	1,279.94	1,462.79	1,645.63	2,011.33	2,377.03	2,742.73	3,291.27
Hatfield and District Group Parish Council	1,121.42	1,308.32	1,495.23	1,682.12	2,055.93	2,429.74	2,803.55	3,364.25
Hereford City Council	1,130.27	1,318.65	1,507.03	1,695.40	2,072.16	2,448.92	2,825.68	3,390.81
Holme Lacy Parish Council	1,157.58	1,350.51	1,543.44	1,736.36	2,122.22	2,508.08	2,893.95	3,472.73
Holmer & Shelwick Parish Council	1,106.01	1,290.35	1,474.68	1,659.01	2,027.68	2,396.36	2,765.03	3,318.03
Hope Mansell Parish Council	1,107.32	1,291.88	1,476.43	1,660.98	2,030.09	2,399.20	2,768.31	3,321.97
Hope under Dinmore Group Parish Council	1,141.59	1,331.86	1,522.12	1,712.38	2,092.91	2,473.45	2,853.98	3,424.77
How Caple, Sollershope & Yatton Group Parish Council	1,125.44	1,313.02	1,500.59	1,688.16	2,063.31	2,438.46	2,813.61	3,376.33
Humber, Ford & Stoke Prior Group Parish Council	1,117.06	1,303.23	1,489.41	1,675.58	2,047.94	2,420.29	2,792.65	3,351.17
Huntington Parish Council	1,108.79	1,293.59	1,478.39	1,663.18	2,032.78	2,402.38	2,771.98	3,326.37
Kentchurch Parish Council	1,145.83	1,336.80	1,527.78	1,718.74	2,100.69	2,482.63	2,864.58	3,437.49
Kilpeck Group Parish Council	1,148.22	1,339.59	1,530.96	1,722.32	2,105.06	2,487.80	2,870.55	3,444.65
Kimbolton Parish Council	1,125.25	1,312.79	1,500.34	1,687.87	2,062.96	2,438.04	2,813.13	3,375.75
Kings Caple Parish Council	1,127.82	1,315.79	1,503.76	1,691.72	2,067.66	2,443.60	2,819.55	3,383.45
Kingsland Parish Council	1,118.36	1,304.76	1,491.15	1,677.54	2,050.33	2,423.12	2,795.91	3,355.09

Council Tax for each valuation band, by Parish, including the Police & Fire precepts

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Kingstone & Thrupton Group Parish Council	1,115.50	1,301.41	1,487.33	1,673.24	2,045.08	2,416.91	2,788.75	3,346.49
Kington Rural and Lower Harpton Group Parish Council	1,113.54	1,299.14	1,484.73	1,670.31	2,041.49	2,412.68	2,783.86	3,340.63
Kington Town Council	1,161.12	1,354.64	1,548.16	1,741.67	2,128.71	2,515.75	2,902.80	3,483.35
Kinnersley and District Group Parish Council	1,108.81	1,293.61	1,478.42	1,663.21	2,032.82	2,402.42	2,772.03	3,326.43
Lea Parish Council	1,134.31	1,323.36	1,512.42	1,701.46	2,079.57	2,457.67	2,835.78	3,402.93
Ledbury Town Council	1,161.89	1,355.54	1,549.19	1,742.83	2,130.13	2,517.43	2,904.73	3,485.67
Leintwardine Group Parish Council	1,128.26	1,316.30	1,504.35	1,692.38	2,068.47	2,444.56	2,820.65	3,384.77
Leominster Town Council	1,176.02	1,372.03	1,568.03	1,764.03	2,156.04	2,548.05	2,940.06	3,528.07
Linton Parish Council	1,109.72	1,294.68	1,479.63	1,664.58	2,034.49	2,404.40	2,774.31	3,329.17
Little Birch Parish Council	1,128.60	1,316.71	1,504.81	1,692.90	2,069.10	2,445.31	2,821.51	3,385.81
Little Dewchurch Parish Council	1,135.19	1,324.39	1,513.59	1,702.78	2,081.18	2,459.58	2,837.98	3,405.57
Llangarron Parish Council	1,110.20	1,295.24	1,480.27	1,665.30	2,035.37	2,405.44	2,775.51	3,330.61
Llanwarne & District Group Parish Council	1,116.35	1,302.41	1,488.47	1,674.52	2,046.64	2,418.76	2,790.88	3,349.05
Longtown Group Parish Council	1,119.48	1,306.06	1,492.64	1,679.21	2,052.37	2,425.53	2,798.70	3,358.43
Lower Bullingham Parish Council	1,111.28	1,296.50	1,481.71	1,666.92	2,037.35	2,407.78	2,778.21	3,333.85
Luston Group Parish Council	1,122.25	1,309.29	1,496.34	1,683.37	2,057.46	2,431.54	2,805.63	3,366.75
Lyonshall Parish Council	1,143.68	1,334.30	1,524.91	1,715.52	2,096.75	2,477.98	2,859.21	3,431.05
Madley Parish Council	1,126.05	1,313.73	1,501.40	1,689.07	2,064.42	2,439.78	2,815.13	3,378.15
Marden Parish Council	1,154.50	1,346.92	1,539.34	1,731.75	2,116.59	2,501.43	2,886.26	3,463.51
Marstow Parish Council	1,131.42	1,320.00	1,508.57	1,697.13	2,074.27	2,451.42	2,828.56	3,394.27
Mathon Parish Council (includes Malvern Hills Conservators (M	1,149.26	1,340.80	1,532.34	1,723.88	2,106.97	2,490.06	2,873.15	3,447.77
Middleton-on-the-Hill and Leysters Group Parish Council	1,112.38	1,297.78	1,483.18	1,668.57	2,039.37	2,410.17	2,780.96	3,337.15
Monkland and Stretford Parish Council	1,158.48	1,351.57	1,544.65	1,737.72	2,123.88	2,510.05	2,896.21	3,475.45
Moreton on Lugg Parish Council	1,137.79	1,327.42	1,517.06	1,706.68	2,085.95	2,465.21	2,844.48	3,413.37
Much Birch Parish Council	1,108.34	1,293.06	1,477.79	1,662.50	2,031.95	2,401.40	2,770.85	3,325.01
Much Cowarne Group Parish Council	1,107.93	1,292.59	1,477.24	1,661.89	2,031.20	2,400.52	2,769.83	3,323.79
Much Dewchurch Parish Council	1,114.01	1,299.68	1,485.35	1,671.01	2,042.35	2,413.69	2,785.03	3,342.03
Much Marcle Parish Council	1,110.12	1,295.15	1,480.17	1,665.18	2,035.22	2,405.27	2,775.31	3,330.37
North Bromyard Group Parish Council	1,114.66	1,300.44	1,486.22	1,671.99	2,043.55	2,415.11	2,786.66	3,343.99
Ocle Pychard Parish Council	1,120.30	1,307.01	1,493.73	1,680.44	2,053.88	2,427.31	2,800.75	3,360.89
Orcop Parish Council	1,133.78	1,322.75	1,511.71	1,700.67	2,078.60	2,456.53	2,834.46	3,401.35
Orleton Parish Council	1,143.80	1,334.43	1,525.07	1,715.69	2,096.96	2,478.23	2,859.50	3,431.39

Council Tax for each valuation band, by Parish, including the Police & Fire precepts

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Pembridge Parish Council	1,132.24	1,320.95	1,509.66	1,698.36	2,075.78	2,453.20	2,830.61	3,396.73
Pencombe Group Parish Council	1,135.24	1,324.44	1,513.65	1,702.85	2,081.27	2,459.68	2,838.10	3,405.71
Peterchurch Parish Council	1,129.66	1,317.94	1,506.22	1,694.49	2,071.05	2,447.61	2,824.16	3,388.99
Peterstow Parish council	1,122.73	1,309.85	1,496.98	1,684.09	2,058.34	2,432.58	2,806.83	3,368.19
Pipe and Lyde Parish Council	1,110.17	1,295.20	1,480.23	1,665.25	2,035.31	2,405.37	2,775.43	3,330.51
Pixley & District Parish Council	1,115.97	1,301.97	1,487.96	1,673.95	2,045.94	2,417.94	2,789.93	3,347.91
Putley Parish Council	1,156.62	1,349.39	1,542.16	1,734.92	2,120.46	2,506.00	2,891.55	3,469.85
Pyons Group Parish Council	1,116.97	1,303.13	1,489.30	1,675.45	2,047.78	2,420.10	2,792.43	3,350.91
Richard's Castle (Herefordshire) Parish Council	1,123.51	1,310.76	1,498.02	1,685.26	2,059.77	2,434.27	2,808.78	3,370.53
Ross on Wye Town Council	1,158.06	1,351.07	1,544.08	1,737.08	2,123.10	2,509.12	2,895.15	3,474.17
Sellack Parish Council	1,123.40	1,310.63	1,497.87	1,685.09	2,059.56	2,434.03	2,808.50	3,370.19
Shobdon Parish Council	1,133.06	1,321.90	1,510.75	1,699.58	2,077.27	2,454.96	2,832.65	3,399.17
St. Weonards Parish Council	1,124.00	1,311.33	1,498.67	1,685.99	2,060.66	2,435.33	2,810.00	3,371.99
Stapleton Group Parish Council	1,122.86	1,310.01	1,497.15	1,684.29	2,058.58	2,432.87	2,807.16	3,368.59
Staunton-on-Wye and District Group Parish Council	1,107.36	1,291.93	1,476.49	1,661.04	2,030.16	2,399.29	2,768.41	3,322.09
Stoke Edith Parish Meeting (Chairman)	1,097.09	1,279.94	1,462.79	1,645.63	2,011.33	2,377.03	2,742.73	3,291.27
Stoke Lacy Parish Council	1,123.89	1,311.21	1,498.52	1,685.83	2,060.46	2,435.10	2,809.73	3,371.67
Stretton Grandison Group Parish Council	1,116.18	1,302.22	1,488.25	1,674.27	2,046.33	2,418.40	2,790.46	3,348.55
Stretton Sugwas Parish Council	1,124.69	1,312.14	1,499.59	1,687.03	2,061.93	2,436.83	2,811.73	3,374.07
Sutton Parish Council	1,132.92	1,321.74	1,510.56	1,699.37	2,077.01	2,454.65	2,832.30	3,398.75
Tarrington Parish Council	1,158.37	1,351.43	1,544.50	1,737.55	2,123.68	2,509.80	2,895.93	3,475.11
Thornbury Group Parish Council	1,111.38	1,296.62	1,481.85	1,667.07	2,037.53	2,408.00	2,778.46	3,334.15
Titley and District Group Parish Council	1,119.46	1,306.03	1,492.61	1,679.18	2,052.34	2,425.49	2,798.65	3,358.37
Upton Bishop Parish Council	1,119.08	1,305.59	1,492.11	1,678.61	2,051.64	2,424.67	2,797.70	3,357.23
Vowchurch & District Group Parish Council	1,121.02	1,307.86	1,494.70	1,681.53	2,055.21	2,428.89	2,802.56	3,363.07
Walford Parish Council	1,124.02	1,311.36	1,498.70	1,686.03	2,060.71	2,435.39	2,810.06	3,372.07
Wellington Parish Council	1,129.18	1,317.38	1,505.58	1,693.77	2,070.17	2,446.57	2,822.96	3,387.55
Wellington Heath Parish Council	1,123.05	1,310.23	1,497.40	1,684.57	2,058.92	2,433.28	2,807.63	3,369.15
Welsh Newton & Llanrothal Group Parish Council	1,139.42	1,329.32	1,519.23	1,709.12	2,088.93	2,468.74	2,848.55	3,418.25
Weobley Parish Council	1,124.42	1,311.83	1,499.23	1,686.63	2,061.44	2,436.25	2,811.06	3,373.27
Weston Beggard Parish Council	1,114.86	1,300.68	1,486.49	1,672.29	2,043.91	2,415.54	2,787.16	3,344.59
Weston-under-Penyard Parish Council	1,114.76	1,300.55	1,486.35	1,672.13	2,043.72	2,415.31	2,786.90	3,344.27

Council Tax for each valuation band, by Parish, including the Police & Fire precepts

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Whitbourne Parish Council	1,118.52	1,304.94	1,491.36	1,677.77	2,050.61	2,423.45	2,796.30	3,355.55
Whitchurch & Ganarew Group Parish Council	1,140.32	1,330.37	1,520.43	1,710.47	2,090.58	2,470.69	2,850.80	3,420.95
Wigmore Group Parish Council	1,129.63	1,317.90	1,506.18	1,694.44	2,070.99	2,447.53	2,824.08	3,388.89
Withington Group Parish Council	1,116.90	1,303.05	1,489.20	1,675.34	2,047.64	2,419.94	2,792.25	3,350.69
Woolhope Parish Council	1,126.97	1,314.80	1,502.63	1,690.45	2,066.11	2,441.77	2,817.43	3,380.91
Wyeside Group Parish Council	1,117.59	1,303.86	1,490.12	1,676.38	2,048.91	2,421.45	2,793.98	3,352.77
Yarkhill Parish Council	1,133.69	1,322.64	1,511.59	1,700.53	2,078.43	2,456.33	2,834.23	3,401.07
Yarpole Group Parish Council	1,134.87	1,324.02	1,513.16	1,702.30	2,080.59	2,458.89	2,837.18	3,404.61

Appendix 6

Cumulative Equality Impact Assessment of Budget 2017/18

1. Background

Herefordshire Council has a saving target of £6.8m in the financial year 2017/18. In order to achieve this, budget proposals have been prepared. Those that affected services had an equality impact assessment completed, and these were considered before decisions were taken on the budget.

Over the next four years a total £17.5m of savings are required.

This document summarises the Equality Impact Assessment for the budget proposals for the financial year 2017/18. It highlights:

- The key differential impacts of potential budget decisions for legally protected groups
- Where a single decision or series of decisions might have a greater negative impact on a specific group
- Ways in which negative effects across the council may be minimised or avoided, and where positive impacts can be maximised or created

Budget decisions can have different impacts on different groups of people, either changes to individual services or in the way those changes have an impact cumulatively.

The council has a legal duty (under the Equality Act 2010) to evidence that we have paid due regard to the need to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the act
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it

The budget EIAs demonstrate how we are considering impacts, and action we will take where needed.

2. The Budget Equality Impact Assessment (EIA) Process

In Herefordshire we use an EIA process to identify the main potential impacts on groups covered by legislation (the protected characteristics in the Equality Act 2010¹).

EIAs have been completed by service leads on the budget proposals where the potential change impacts on service provision. These have been reviewed for the proposals 2017 and, where new proposals have been put forward, new impact assessments have been completed.

¹ "Protected characteristics" are; age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation (also marriage and civil partnership, but only in relation to eliminating discrimination)

The aim of the EIA is to support good decision making; it encourages public bodies to understand how different people will be affected by their activities so that policies and services are appropriate and accessible to all and meet different people's needs.

The aims of an EIA become especially important at times of straitened budgets, enabling us to:

- Think about what the council is trying to achieve
- Consider what impact the decision will have on different groups
- Target resources to those who may be most vulnerable
- Fund services which respond to people's diverse needs and save money by getting it right first time

Nationally there have been a number of successful legal challenges to funding decisions because public authorities have failed to show such consideration during the process. In such cases the public authority will almost always be required to start the decision-making process again, with improved consultation and evidence gathering to identify the impact on particular groups.

We have agreed that we must focus our priorities and resources towards:

- Enable residents to live safe, healthy and independent lives
- Keep children and young people safe and give them a great start in life
- Support the growth of our economy and the number of people in work
- Secure better services, quality of life and value for money

Unfortunately, it is not just severe funding reductions we are facing, but also an increasing population with additional needs, particularly in priority areas such as children and young people and adult social care.

The council can no longer continue to pay for all the services it has traditionally provided therefore services must be prioritised and consideration given as to how they are provided. This means that certain services may need to be radically reduced or stop being provided, especially if they are not within the council's priority areas.

3. The National Context

The budget proposals are being developed within the context of on-going reduced public funding to local government.

Key national issues that may have an equality impact include:

- Final comprehensive spending review
- Specific grant funding allocations
- Increased integration with health
- Devolution of services to local authorities
- Retention of business rates
- The on-going costs of refugees and asylum seekers
- Welfare reform
- Education reform

4. The Local Context

The Council is committed to supporting people to live full and independent lives within their local communities. While assessing the cumulative impact of our proposals on equality

groups, we have identified two additional factors that could compound the impact. These factors are:

- Rural isolation (due to the rural nature of the county)
- Risk of financial exclusion (due to low income)

5. Equality Impact Assessment Findings

The EIA process and consultation have been based on identifying whether or not service delivery impacts are likely to be different for a person because of their protected characteristic (with a focus on where impacts may be worse).

There has been an overall assessment of the Equality Impact Assessments that have been produced and the findings are:

- We acknowledge the importance of services such as transport and the rural bus service in providing access to services for rural communities and, in particular, older and disabled people and those on low income.
- We acknowledge the need to ensure that our services are as accessible as possible, and are looking at alternative models of delivery to support these budget proposals, including the use of technology to reduce our costs.
- We also recognise that these changes will have implications for carers, the majority of whom will be women, and that we need to fulfil our responsibilities to carers.
- Service users who are facing changes to residential or day centre support may face considerable uncertainty, worry and disruption. These impacts could be disproportionately felt by older and disabled service users, and specifically service users with a learning disability.
- We also recognise that the changes and remodelling we do around “early years” and children’s centres will have an impact on this same group.
- We also recognise that imminent changes such as housing benefit cap will impact on some people, particularly large families that are waiting for social housing. It is recognised that some of our proposals might further impact on these individuals.
- There are some fee increases for non-statutory services that we provide, for example car parking, and we understand that these fee increases all add up.
- We have also recently decided to change the support through the Council Tax Reduction Scheme. The Council Tax Reduction Scheme provides essential help towards the Council Tax liability for all claimants on a low income. By continuing to assess entitlement on a means-tested basis, similar to the national approach to means-tested benefits, the scheme is equitable, albeit that the level of support overall may be reduced to working age claimants.
- Many of the services that are not a statutory requirement for the council to deliver will be delivered at full cost recovery (ie. charged for), or outsourced to an alternative provider. This may not impact on specific protected characteristics, but will impact on those who have a low income.



Meeting:	Council
Meeting date:	3 March 2017
Title of report:	Leader's report
Report by:	Leader of the council

Classification

Open

Key decision

This is not an executive decision.

Wards affected

Countywide

Purpose

To receive a report from the leader on the activities of cabinet since the meeting of Council in December 2016.

Recommendations

THAT: the report be noted.

Alternative options

- 1 There are no alternative options; it is a requirement of the council's constitution.

Reasons for recommendations

- 2 To ensure members are aware of the activities of cabinet.

Key considerations

- 3 A list of the decisions taken by cabinet and cabinet members since the last report to Council (covering the period between 30 November 2016 and 10 February 2017) is provided at appendix 1. No decisions were taken under either of the urgency

Further information on the subject of this report is available from
Councillor T Johnson, leader of the council on Tel (01432) 260494

provisions or were subject to call in.

- 4 I am delighted that, after its lengthy but necessary closure, the library and museum in Hereford has reopened and is now hosting an exhibition about the life and work of Herefordshire's celebrated artist Brian Hatton. I would like to place on record my thanks to all those staff who maintained a service from the Town Hall throughout the period of closure, and to all those loyal library users who have continued to support the service and the development of plans for a future model of delivery. Work has now begun on improvements to the Old House which will re-open in April as the Black and White Museum
- 5 The Destination Hereford project has successfully secured £1.5m funding from central government which will support a range of measures to encourage cycling and walking. These measures as an essential element of our overarching local transport plan for the county as well as contributing to improving health and wellbeing and air quality in the county.
- 6 We were pleased to support a 'Keep Herefordshire Warm' event in High Town on 15 February where people could obtain advice and support on affordable ways to heat their home. Whilst hopefully spring will bring us warmer weather its important that in our communities we keep an eye on those who may find colder temperatures a problem – there is a wealth of information available on the website at: <https://www.herefordshire.gov.uk/energyefficiency/>
- 7 Following Council's adoption of the economic vision in December we are planning a suitably targeted launch event in late spring with the aim of showcasing the county's vision and investment opportunities to businesses and investors. We are also working with stakeholders and communities to develop a project pipeline for future iterations of the vision; in the meantime if you become aware of potential projects I would encourage you to raise them with the economic development team.
- 8 Last July we took the decision to apply to join the West Midlands Combined Authority (WMCA) as a non-constituent member and requested that scrutiny undertake a review of the devolution options open to us. There is a statutory process to be followed to become a non-constituent member and the WMCA have advised that this process cannot begin before May 2017. In the meantime we attend meetings as observers; anyone wishing to find out more about WMCA can access meeting papers and minutes at the following website: <https://westmidlandscombinedauthority.org.uk/>

Community impact

- 9 The community impact of any decisions of the executive have been set out within the relevant decision report and taken into consideration at the time the decision was taken.

Equality duty

- 10 Cabinet and cabinet members have paid due regard to the public sector equality duty in their decision-making, as set out in the relevant decision reports.

Further information on the subject of this report is available from
Councillor T Johnson, leader of the council on Tel (01432) 260494

Financial implications

- 11 The financial implications of any decisions of the executive have been set out within the relevant decision report and taken into consideration at the time the decision was taken.

Legal implications

- 12 The legal implications of any decisions of the executive have been set out within the relevant decision report and taken into consideration at the time the decision was taken.

Risk management

- 13 The risks associated with any decisions of the executive have been set out within the relevant decision report and taken into consideration at the time the decision was taken.

Consultees

- 14 None.

Appendices

Appendix 1 – Executive decisions taken

Background papers

- None identified.

	Decision and purpose	Decision date	Taken by
1.	<p>Community Asset Transfer of former Castle Green Training Centre, Hereford</p> <p>A community asset transfer of the former Castle Green Training Centre, Hereford to the Friends of Castle Green was approved.</p>	30.11.16	Cabinet member contracts and assets
2.	<p>Adoption report and adoption service statement of purpose</p> <p>The performance of the adoption service was reviewed and the adoption statement of purpose approved.</p>	1.12.16	Cabinet
3.	<p>Adoption of the Callow and Haywood Group neighbourhood development plan and consequential updates to the countywide policies map</p> <p>The Callow and Haywood Group neighbourhood development plan and the consequential changes to the countywide policies map were adopted as part of the statutory development plan for Herefordshire.</p>	1.12.16	Cabinet member infrastructure
4.	<p>Adoption of the Kingstone and Thruxton neighbourhood development plan and consequential updates to the countywide policies map</p> <p>The Kingstone and Thruxton neighbourhood development plan and the consequential changes to the countywide policies map were adopted as part of the statutory development plan for Herefordshire.</p>	1.12.16	Cabinet member infrastructure
5.	<p>Adoption of the Breinton neighbourhood development plan and consequential updates to the countywide policies map</p> <p>The Breinton neighbourhood development plan and the consequential changes to the countywide policies map were adopted as part of the statutory development plan for Herefordshire.</p>	1.12.16	Cabinet member infrastructure
6.	<p>Adoption of the Whitbourne neighbourhood development plan and consequential updates to the countywide policies map</p> <p>The Whitbourne neighbourhood development plan and the consequential changes to the countywide policies map were adopted as part of the statutory development plan for</p>	1.12.16	Cabinet member infrastructure

	Decision and purpose	Decision date	Taken by
	Herefordshire.		
7.	<p>Adoption of the Weston Beggard neighbourhood development plan and consequential updates to the countywide policies map</p> <p>The Weston Beggard neighbourhood development plan and the consequential changes to the countywide policies map were adopted as part of the statutory development plan for Herefordshire.</p>	1.12.16	Cabinet member infrastructure
8.	<p>Adoption of the Bartestree with Lugwardine neighbourhood development plan and consequential updates to the countywide policies map</p> <p>The Bartestree with Lugwardine neighbourhood development plan and the consequential changes to the countywide policies map were adopted as part of the statutory development plan for Herefordshire.</p>	1.12.16	Cabinet member infrastructure
9.	<p>Marches Growth Deal Update</p> <p>To amendments to the growth deal programme were agreed</p>	12.12.16	Marches enterprise joint committee
10.	<p>Granting of new lease to Hereford Football Club Ltd</p> <p>The lease term was extended to meet with Football Association requirements</p>	21.12.16	Cabinet member contracts and assets
11.	<p>Discretionary housing payments policy update</p> <p>An updated discretionary housing payments policy was approved</p>	05.01.17	Cabinet member corporate strategy and finance
12.	<p>Car park operations review</p> <p>Changes to a number of current car park tariffs and charges to council car parks in Hereford were approved</p>	12.01.17	Cabinet member – transport and roads
13.	<p>Contract award Fastershire broadband strategy stage 3 lots 3c, 3d, 3e and 4</p> <p>Contracts were awarded for Stage 3 Lot 3 and 4 for the deployment of superfast broadband in Herefordshire</p>	19.01.17	Cabinet member economy and corporate services

	Decision and purpose	Decision date	Taken by
14.	Council Tax Reduction Scheme The council tax reduction scheme for 2017/18 was confirmed	19.01.17	Cabinet member corporate strategy and finance
15.	Dedicated schools grant 2017/2018 The dedicated schools grant school and education services grant budgets for 2017/18 as recommended by schools forum and as required by the local implementation of the national schools funding formula were approved.	20.01.17	Cabinet member young people and children's wellbeing
16.	Equality policy 2017-2019 The new equality policy and objectives for 2017-2019 were approved.	19.01.17	Cabinet
17.	2017/18 revenue budget, MTFS and TMS The draft 2017/18 revenue budget, medium term financial strategy and treasury management strategy were recommended to Council for approval.	19.01.17	Cabinet
18.	Mid-term contract variation to day care service, within the Shaw Healthcare contract. A mid-term contract variation to day care services within the Shaw Healthcare contract was approved.	24.01.17	Cabinet member health and wellbeing
19.	Community Learning Disability Service contract An extension to the community learning disability service contract for up to nine months was approved	27.01.17	Cabinet member health and wellbeing

